



TELECONFERENCE AD HOC COMMITTEE MEETING MINUTES

Tuesday, January 23, 2018

Committee Members Present

Sharon Pavlovich, OTA, Board Member, Chair
Jeff Ferro, Public Board Member
Matt Lege, SEIU-UHW
Ada Boone Hoerl, OTA, Program Director, Sacramento City College
Joyce Fries, OT, Academic Fieldwork Coordinator, Grossmont College
Michele Parolise, OT, Program Director, Santa Ana College

Board Staff Present

Heather Martin, Executive Officer
Jody Quesada, Staff Services Analyst

Committee Member Absent

Teresa Davies, Board Member

1. Call to order, roll call and establishment of a quorum.

Chairperson Sharon Pavlovich called the meeting to order at 1:04 p.m., and contact was made with all teleconference sites. Roll was called and a quorum was established.

2. Introduction of Committee members.

Chairperson Sharon Pavlovich introduced Joyce Fries from Grossmont College, Michelle Parolise from Santa Ana College, Ada Boone Hoerl from Sacramento City College and Matt Lege from SEIU-UHW.

Ms. Pavlovich offered all members of the public the opportunity to introduce themselves at will.

Dawn McKenna, Carlin Daly, Ivan Altamura, Alana Bui and Lauren Lopez chose to introduce themselves.

3. Public Comment session for items not on the agenda.

There was no public comment.

4. Review and approval of the December 11, 2017, Field Work Ad Hoc Committee meeting minutes.

- Michelle Parolise moved to approve the minutes.
- Joyce Fries seconded the motion.

Roll Call Vote

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| Michelle Parolise | Aye |
| Joyce Fries | Aye |
| Ada Boone Hoerl | Aye |
| Matt Lege | Aye |
| Sharon Pavlovich | Aye |

5. Discussion and exploration of alternative approaches to increasing the availability of fieldwork sites in California for students completing academic requirements for licensure (Business and Professions Code section 2570.6). Consideration of possible recommendations to the Board.

Board Member Jeff Ferro joined the meeting at 1:10 p.m.

Chairperson Sharon Pavlovich asked the committee members to convey their position following the first meeting of exploration of alternative approaches to increasing the availability of fieldwork sites in California. Apprenticeship was the focus of this meeting.

Ada Boone Hoerl requested Board staff furnish information specific to the incentive offered to employers who participate in the apprentice program.

Jeff Ferro stated that being able to bill for an apprentice's time is an extremely important incentive to employers.

Michelle Parolise questioned the process surrounding an employer wishing to terminate an apprentice after hiring.

Matt Lege stated that any apprentice that is being asked to exit an apprenticeship would go before the Joint Apprenticeship Committee for a hearing. Mr. Lege clarified that the apprentice is considered an employee of the facility offering the apprenticeship.

Joyce Fries asked for more information regarding the availability of funding at the state and federal level as well as how the funds would be dispersed.

Ada Boone Hoerl reported that due to the Employment Development Department's (EDD) data and projected future workforce needs not accurately aligning with the occupational therapy profession, she is concerned that the use of the EDD data and the calculated future needs for OTAs will not support the use of Strong Workforce funding should the apprenticeship model advance to a pilot program.

Executive Officer Heather Martin agreed that she had concerns with the accuracy of EDD's data and projected needs for the profession. She elaborated that if the data that is relied upon is inaccurate, it may be worthwhile for the board to collect the workforce data on its own.

Michelle Parolise reported that Santa Ana College currently has a Strong Workforce grant and acknowledged the difficulty in obtaining that grant.

Chairperson Sharon Pavlovich asked what a partnership would look like with one of the larger hospitals?

Matt Lege offered to reach out to the workforce partner of the psychiatric technician apprenticeship program for their thoughts on an occupational therapy apprenticeship.

Ms. Boone Hoerl inquired whether anyone knew the status of Assembly Bill (AB) 387 which proposes to establish a minimum wage for health care professional interns.

Ivan Altamura reported that it was currently sitting on the Assembly floor and would be required to pass during the month of January in order for it to move to the Senate for vote.

Matt Lege reported that SEIU-UHW sponsored AB 387 but has chosen not to continue pushing the bill forward at this time. Mr. Lege expressed his support for the development of an apprenticeship program for occupational therapy. Mr. Lege said that it would be very important to change the incentive structure to allow for billing for services rendered by a student completing their fieldwork or an apprenticeship or to gain a type of license that could permit the billing.

The committee members agreed that it would be a good idea to invite Dr. Jamey Nye, Vice Chancellor of Education and Technology, Los Rios Community College District, to speak about the education requirements for Sacramento City College's OTA program and how those requirements could fit in to an apprenticeship.

Chairperson Sharon Pavlovich asked where the committee members stood?

The consensus of the committee was that more information is needed on the apprenticeship program regarding the breakdown of fund allotment, how to achieve an apprentice being able to bill and reach out to stakeholders like employer, potential partners, billers etc.

Committee Members Michelle Parolise and Matt Lege were not able to stay until the conclusion of the meeting.

Public Comment

Ivan Altamura commended the committee for their efforts and commented that the more people the committee includes to work out the funding and liability issues the better.

Alana Bui shared Mr. Altamura's sentiment and mentioned she is currently working on AB 2105 and has a great workforce development lead that could offer information regarding funding and she would be happy to reach out to them.

- Jeff Ferro moved to recognize apprenticeships as a potentially viable option for OTAs completing their fieldwork, acknowledging that additional information is needed from stakeholders such as employers and other decision-makers, regarding billing for services and other factors affecting fieldwork completion.
- Ada Boone Hoerl seconded the motion.

Public Comment

No Public Comment.

Roll Call Vote

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| Joyce Fries | Aye |
| Ada Boone Hoerl | Aye |
| Jeff Ferro | Aye |
| Sharon Pavlovich | Aye |

Chairperson Sharon Pavlovich thanked everyone for their time and participation and announced an additional meeting will be planned.

6. Adjournment.

The meeting adjourned at 3:16 p.m.