AGENDA ITEM 19

STRATEGIC PLAN ACTION PLAN.

The action plan to implement the strategic plan is attached for review.

Board Meeting – Los Angeles

	2016 - 2019 Strategic Plan Action Plan		27.2144-C244-4-5-281	1 201	SEC 02244 2448	CADE OWNERS	2 201	14403344641212121	20 S.A. & D. (5 2 5 0	2017	20552 20425855	****	AND CONCEPTION	COLOR HERRICH	1 20	10221-2278-X14X	90 A 8 6 80	2 201	CRAED/COASE
			Jan	Feb	Mar	Apr	May.	Jun	Jul /	\ug S	ep Oc	t No	/Dec	Jan	Feb	Mar	Apr	vlay.	Jun
1.1	Create and implement "Application Submittal Checklist" guidelines to clarify application requirements and encourage application completeness.	Responsibility																	
1.1.1	Draft a checklist.	Admin SSA	35									T							
1.1.2		Admin SSA																	
1.1.3	Field test checklist and overview with students.	EO																	2040. 2010
1.1.4	Obtain Executive Officer and Legal approval on the checklist and application overview documents.	EO & Legal Office																	
1.1.5	Attach the checklist to the paper application instructions.	Webmaster																	
1.1.6		Webmaster																	
1.2	Pursue regulatory amendment that would require Occupational Therapists seeking advanced practice approval to complete only Board approved courses, in order to streamline the review process for advanced practice applications.	Responsibility																	and Argentication of the second s
1.2.1	Identify the approved courses.	Admin SSA							and the second se		Contraction of the second		e 1453						
1.2.2	Create a list of approved courses and post to Web site.	Admin SSA and Webmaster																	
1.2.3	Amend existing regulatory language to require applicants to complete only Board approved courses.	AEO and Admin SSA																	
1.2.4	Obtain Board approval on the proposed amended regulatory language.	AEO and Admin SSA																	
1.2.5	Create regulations packet including initial statement of reason, strikeout text and notice.	AEO and Admin SSA								-									
1.2.6	Obtain Executive Officer approval of regulations packet.	EO																	
1.2.7	Obtain DCA Legal Office approval of regulations packet.	EO and DCA Legal Office																	
1.2.8	Submit regulation packet to the Office of Administrative Law for noticing.	AEO and Admin SSA																	
1.2.9	Capture public comments provided during public comment period.	AEO and Admin SSA																	
1.2.10	Take the proposed regulatory amendment to the Board for adoption.	EO																	

	2016 - 2019 Strategic Plan Action Plan		Q	l 201	17	Q2	2 201	17	Q	3 20 [.]	17	Q	4 20	17	Q	1 201	18	Qź	2 20	8
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	Create a System Investigation Request (SIR) to make						1						Ī							
	necessary changes to the instructions in BreEZe for the													ĺ i						
1.2.11a	online application and obtain Legal approval.	BreEZe SME																.		
	Test and pass/fail the changes in BreEZe for accuracy prior																			
1.2.11b	to their implementation.	BreEZe SME											<u> </u>							
	Changes executed in future release.	DCA BreEZe																		
1.2.11c	Changes executed in future release.	Team																		
		AEO and																		
1.2.12	Finalize the file for review and submit to DCA.	Admin SSA																		
1.2.13	Obtain approval by DCA and other control agencies.	DCA																		
	Prepare and submit the rule making file to the Office of	AEO and											1							
1.2.14	Administrative Law.	Admin SSA																		
	Post the effective date of the amended regulation on the																			
1.2.15	Board Web site.	Webmaster										l								
	Make necessary changes to the instructions for the paper																			
	application, obtain Legal approval, and post it to the Web																			
1.2.16	site.	Admin SSA										· ·	ł							
1.2.17	Train staff on new requirements.	AEO																		
1.2.18	Educate licensees on new requirements.	AEO and EO																		
1.3	Create and implement a cross-reference table that clarifies the relationship between Professional Development Units (PDU), Continuing Education Units, and Continuing Education hours in order to better assist licensees in determining whether or not their continuing education courses meet state requirements.	Responsibility																		
	Review NBCOT and AOTA activity tables/ course																			
1.3.1	information for PDU requirements.	AEO]					<u> </u>	<u> </u>	 						
1.3.2	Review Board PDU requirements.	AEO								in state and			<u> </u>							
	Compare and contrast differences to educate practitioners	450								Long and										[
1.3.3	about what activities are applicable to state requirements.	AEO				└──┤						ļ	 							
	Develop a table that clarifies the activities that are												1							1
101	applicable to state requirements and highlights those	450																		í
1.3.4	activities that are not acceptable.	AEO	\mid								<u> </u>		<u> </u>	<u> </u>						
1.3.5	Present the PDU information to the Board.	I	┼──┤			┝_─┤			 	認識			<u> </u>							
1.3.6	Obtain Legal approval on the new PDU information.	EO/DCA Legal	+			┞						CONCEPTION OF	12352244	Star Distance						
1.3.7	Educate stakeholders about acceptable and unacceptable activities (PDU information).	AEO/EO																		

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			Jan	Fe	b Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	Jan	Feb	Mar	Apr	Лау J	un
1.3.8	Post the new tables and information on the Board Web site.	Webmaster																		
Carl and a start of the second s	Develop an outreach strategy to educate potential																			
1.4	applicants on the Board's licensure process including	Responsibility															. •			
1.4.1	pre and post-licensure requirements. Identify existing and needed materials.	Admin SSA		1		1	1	1	1	F	1		— —	1	<u> </u>	Sealest -	1		1	_
1.4.2	Develop post-licensure information for students.	Admin SSA							<u> </u>					-	<u> .</u>		· ·		1999 1999	\neg
1.4.3	Work with DCA to design outreach materials.	Admin SSA	<u> </u>	+			<u> </u>					<u> </u>			<u> </u>		ant anns Annsa			31025
1.4.5	Determine and obtain information that needs DCA Legal	Admin OOA	<u> </u>	-	+-		—					<u> </u>			<u> </u>	-	1949). 		8	
1.4.4	approval.	EO/DCA Legal	1				l									l				
1.4.5	Post new information to the Board Web site.	Webmaster			+		 	<u> </u>	┼──		<u> </u>						╞──┤			\neg
1.4.0	Provide all the materials to California schools and offer to	Vebridater		+		<u> </u>	+			<u> </u>	-	<u> </u>					╞──┦			\neg
1.4.6	provide outreach in person.	EO																		
	Attend the annual Occupational Therapy Association of		┣─					-												\neg
	California OTAC conference each October to educate						1				1		1	1	1					
1.4.7	students and licensees.	AEO/EO										ļ	ł					Į		
	Pursue an increase budgetary authority to secure			1		1	1	1	<u> </u>	1	ł	1	<u> </u>	1	<u> </u>	1	ll	[<u> </u>	
	necessary staffing to improve enforcement processing	Responsibility	4 4 4							CC	OMP	LET	ΈD							
2.1	times.									-										
											·							•••••		
	Enhance consumer protection by expanding capacity to		5°																	
	meet the increase in investigations of licensees and	Responsibility																		
	applicants in order to improve complaint response	Responsibility																		
2.2	times.	은 사람이 없는 것을 것을 했다.																		
2.2.1	Obtain additional enforcement positions.	COMPLETED																		
	Recruitment process: Develop new duty statements and			1					.											
2.2.2	obtain DCA OHR approval.	COMPLETED																		
	Recruitment process: Advertise, review applications in								[····											
2.2.3	ECOS, interview, background check and hire six new staff.	COMPLETED																		
2.2.4	Onboard and train six new staff.	4 HIRED	1																	
	Develop and obtain DCA approval for performance	EO/DCA OHR and										1.1	1							
2.2.5	expectations and attendance guidelines.	Labor Relations					4104143000													
2.2.6	Redistribute existing case load among new hires.	COMPLETED																		
2.2.7	Re-establish in-person visits by probation monitors.	AEO				教会								1						
2.2.8	Conduct probation reports on new hires.	AEO			0			38			部幕									
2.2.9	Increase expert consultants under contract by 50%.	AEO																		

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2.3	Promulgate regulations that require applicants and licensees to attest to reading the governing laws and regulations in order to increase familiarity and instill accountability and individual integrity.	Responsibility							99999										<u></u>
2.3.1	Develop new regulatory language requiring attestation as a condition for license issuance or renewal.	Admin SSA/EO											1						
2.3.2	Obtain Board approval on the proposed (and possibly amended) regulatory language.	AEO and Admin SSA																	
2.3.3	Create regulations packet including initial statement of reason, strikeout text and notice.	AEO and Admin SSA											<u> </u>						
2.3.4	Obtain Executive Officer approval of regulations packet. Obtain DCA Legal Office approval of regulations packet.	EO EO and DCA Legal Office									-								·
2.3.6	for noticing.	AEO and Admin SSA																	
2.3.7	Capture public comments provided during public comment period.	AEO and Admin SSA																	
2.3.8	Take the proposed regulatory amendment to the Board for adoption.	EO																	
2.3.9a	Create a SIR to make necessary changes to the instructions in BreEZe for the online application and obtain Legal approval.	BreEZe SME																	
2.3.9b	Test and pass/fail the changes in BreEZe for accuracy prior to their implementation.	BreEZe SME																	
2.3.9c	Changes executed in future release.	DCA BreEZe Team																	
2.3.10	Finalize the file for review and submit to DCA.	AEO/Admin SSA										ļ	ļ						
2.3.11	Obtain approval by DCA and other control agencies.	DCA												<u> </u>					-
2.3.12	Prepare and submit the rule making file to the Office of Administrative Law.	AEO/Admin SSA												-					
2.3.13	Post the effective date of the amended regulation on the Board Web site.	Webmaster										<u> </u>		<u> </u>				\square	
2.3.14	Make necessary changes to the instructions for the paper application, obtain Legal approval and post it to the Web site.	Admin SSA																	
2.3.15	Train staff on new requirements.	AEO																	
2.3.16	Educate licensees on new requirements.	AEO/EO																	

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	2010 - 2019 Strategic Flan Action Flan													ay Jun
3.1	Communicate the enforcement process and timeline with complainants and respondents by updating the current enforcement process flowcharts with the disciplinary process timeline and include flowchart in all complaint responses.	Responsibility												
3.1.1	Prepare and/or update existing enforcement process flowchart and add timeline.	Enforcement SSA												
3.1.2	Develop narrative explaining the process and glossary of enforcement process.	Enforcement SSA												
3.1.3	Obtain DCA Legal approval on the flow chart, timeline, narrative and glossary.	AEO												
3.1.4	Staff training regarding revised acknowledgement and inquiry correspondence and update procedure manual.	AEO			and the second se									
3.1.5	Post to Web site and add to Board Member Disciplinary Resource Manual.	Webmaster												
3.2	Develop multimedia (videos, webinars and printed materials), and house them on the Board Web site, that would increase applicant understanding of the application process and general Board information.	Responsibility												
3.2.1	Incorporate materials developed in Objectives 1.1 and 1.4.	Admin SSA												
3.2.2	Identify general Board information that needs to be disseminated to applicants.	Admin SSA												
3.2.3	Work with DCA to develop a video or webinar explaining the application process and general Board information.	SSA/OPA/SOLID											-	
3.2.4	Obtain Legal approval for newly developed content.	EO/Legal			COLUMN STATE		<u> </u>							<u> </u>
3.2.5	Email links to materials and coordinate webinar with all California school program directors.	EO/SOLID					 							
3.2.6	Develop, schedule and conduct application webinar to coincide with OT/OTA graduations.	EO/SOLID												
3.2.7	Post multimedia materials utilizing current social media outlets and technology.	OPA												
3.3	Develop multimedia (videos, webinars and printed materials), and house them on the Board Web site, that would educate and inform licensees and consumers about general Board processes, regulatory requirements and practice issues.	Responsibility												
3.3.1	Appoint members to the Board's Education and Outreach Committee.	Board												

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3.3.2	Coordinate appointment packages for all members.	HR Liaison				COLUMN CONTRACTOR		2000244484		RANNAL A		CONTRACTOR POL	325				-		VIOLANDA P. S. C.	Rectification
	Coordinate meeting(s) schedules and prepare and post																1.1			
3.3.3	meeting materials.	EO																	·	
	Board's Education and Outreach Committee to identify	Education and																		
	specific content regarding general Board processes,	Outreach																		:
3.3.4	regulatory requirements and practice issues.	Committee									1									
	Board staff to work with DCA to develop a video, webinar,																	1		
	public service announcement to verify license, and/or	Admin																		ŕ
3.3.5	printed materials explaining Board information.	SSA/OPA/SOLID			1														. 1	
3.3.6	Obtain Legal approval for newly developed content.	EO/Legal																		
3.3.7	Email links to interested parties/stakeholders.	EO/SOLID																		
	Post multimedia materials utilizing current social media																			
3.3.8	outlets and technology.	OPA																		
	Implement email address reporting requirement on new																			
	applications and license renewals in order to increase	Responsibility	8																	
	access to the licensee population and better -	Responsibility																		
3.4	communicate Board information.																			
		AEO and																		
3.4.1	reporting in new applications and license renewals.	Admin SSA																		
	Obtain Board approval on the proposed regulatory	AEO and																	_	
3.4.2	language.	Admin SSA																		į .
	Create regulations packet including initial statement of	AEO and																		
3.4.3	reason, amended text, and notice.	Admin SSA																		r
3.4.4	Obtain Executive Officer approval of regulations packet.	EO																		
		EO and Legal																		1
3.4.5	Obtain DCA Legal Office approval of regulations packet.	Office																		
	Submit regulation packet to the Office of Administrative Law	AEO and																		
3.4.6	for noticing.	Admin SSA																		
	Capture public comments provided during public comment	AEO and																		
3.4.7	period.	Admin SSA																		
3.4.8	Board to adopt language.	EO																		
	Create a SIR to make necessary changes to the instructions																		1	
	in BreEZe for the online application and obtain Legal																			
3.4.9a	approval.	BreEZe SME]							
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3.4.9b	to their implementation.	BreEZe SME]		<u> </u>						<u>'</u>	į
	Changes executed in future release.	DCA BreEZe																		
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	Finalize the file for review and submit to DCA.	AEO and													\square					
3.4.10		Admin SSA																		
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3.4.12	Administrative Law.	Admin SSA		·																ł
	Post the effective date of the amended regulation on the																			ļ .
3.4.13	Board Web site.	Webmaster																		
	Make necessary changes to the instructions for the paper																			
	application and renewal notices, obtain Legal approval, and									1	1		l							
3.4.14	post it to the Web site.	Admin SSA					<u> </u>		ļ	[<u> </u>							
	Receive training for how to export the email addresses from											[ł
3.4.15		BreEZe team							ļ				<u> </u>							<u> </u>
	Perform a monthly export of the email addresses from												ŀ							
3.4.16	BreEZe into the Board's email ListServ.	AEO/DCA OIS							<u> </u>	ļ		<u> </u>	1							
	Educate licensees on new requirements use email										1									
3.4.17	addresses to distribute Board information.	AEO/EO								I		<u>I</u>	<u> </u>							
	Utilize current social media outlets and technology to	Responsibility																		
3.5	increase Board communication to stakeholders by 50%.								10000000000		.	T		T.	Lessoness?			and stands		
0.54	Identify the current number of social media followers to							· ·	SS CLE Galler				1							
3.5.1	establish a baseline.	OPA					ļ		C.A.S.	ļ	ļ	P141 (54-54				\square	\square			<u> </u>
	Measure the number of people (e.g., followers and likes)	1																		
250	who join the Board's social media and report to the Board													1						
3.5.2	semiannually.	OPA/ Board staff					<u> </u>		<u> </u>	ļ	ļ		<u> </u>	Section and	50000000	200700000	L			
252		(Refer to object 3.2										l	ŀ						ĺ	
3.5.3	stakeholders.	and 3.3)					<u> </u>		ļ		 		 			10566	[]			
	Use email addresses from Objective 3.4 to promote the												ļ							
3.5.4	Board's social media outlets by providing stakeholders with direct links to the Board's social media sites.	TBD/OIS		:																
5.5.4			ļ				l	L	I	L	<u> </u>	L	[
	Secure budgetary authority to increase necessary	ne senten en e																		
3.6	staffing and resources to establish a Board Outreach Coordinator position.	Responsibility	i.																	
3.0								<u> </u>	1	.	1	T	1	r		Caless		-		
3.6.1	Conduct workload analysis and compile justification data to support Budget Change Proposal (BCP).	Admin SSA										l								
3.6.2	Draft BCP concept paper.	Admin SSA							<u> </u>		<u> </u>		<u> </u>		┢──┦		┢──┤			<u> </u>
3.6.3	Submit BCP concept paper to DCA Budget office.	Admin SSA					<u> </u>				-		-		┟──┤				2010	2003
13.0.3		e											1	1			4 HOLES CONTRACTOR	1		COLUMN ST
3.6.4	Draft BCP and submit to DCA Budget Office.	Admin SSA											1		†i	<u>├</u>		İ		

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3.6.6	Obtain legislative approval for BCP.	DCA Budget Staff													and the state of the	007556 P (2006)				5275040444
3.6.7	Obtain additional outreach position.	DCA OHR						1		Ī										
3.6.8	Establish communication and outreach priorities.	Board Members																		
	Recruitment process: Develop new duty statement and																			
3.6.9	obtain DCA OHR approval.	HR Liaison																		
	Recruitment process: Advertise, review applications in																			
3.6.10	ECOS, interview and hire new staff.	HR Liaison																		
3.6.11	Onboard and train new staff.	AEO/EO																		
	Develop and obtain DCA approval for performance	EO/DCA OHR and																		
3.6.12	expectations and attendance guidelines.	Labor Relations																		
	Promulgate regulations requiring applicants and			,			<u> </u>			1						•				\neg
	renewal licensees provide an email address so the	Responsibility																		1
4.1	Board can increase communication.																			
	Establish new regulatory language to require email address	· · · · · · · · · · · · · · · · · · ·						1								T	1		T	
4.1.1		AEO/Admin SSA																1		
	Obtain Board approval on the proposed regulatory																			\neg
4.1.2	language.	AEO/Admin SSA								.							-			
	Create regulations packet including initial statement of																			
4.1.3	reason, amended text and notice.	AEO/Admin SSA																		
4.1.4	Obtain Executive Officer approval of regulations packet.	EO																		-
		EO and Legal																		
4.1.5	Obtain DCA Legal Office approval of regulations packet.	Office				-														
	Submit regulation packet to the Office of Administrative Law				·															
4.1.6	for noticing.	AEO/Admin SSA			. 1															
	Capture public comments provided during public comment																			
4.1.7	period.	AEO/Admin SSA																	1	
	Take the proposed regulatory amendment to the Board for																		Í	
4.1.8	adoption.	EO																ł		
1	Create a SIR to make necessary changes to the instructions																			
ł	in BreEZe for the online application and obtain Legal																			
4.1.9a		BreEZe SME																		
	Test and pass/fail the changes in BreEZe for accuracy prior								-											
4.1.9b	to their implementation.	BreEZe SME						1												
		DCA BreEZe															_			
4.1.9c	Changes executed in future release.	Team																		
4.1.10	Finalize the file for review and submit to DCA.	AEO/Admin SSA																		
4.1.11	Obtain approval by DCA and other control agencies.	DCA																		

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	Prepare and submit the rule making file to the Office of		Construction of the second	< 81591512-086945 ¹	5866, X , (*694		10000023	393399444W	(80-643 a x + 43		Belongin to 1	WANYITEN.	odheGadker	des de la seconda de la	er filmeds/dit/	993495-956-9	000000000	5-00-2-59/15	4546544298	20000-004
4.1.12	Administrative Law.	AEO/Admin SSA							- 1											
4.1.13	Post the effective date of the amended regulation on the Board Web site.	Webmaster																		
4.1.14	Make necessary changes to the instructions for the paper application and renewal notices, obtain Legal approval, and post it to the Web site.	Admin SSA																		
4.1.15	Receive training for how to export the email addresses from BreEZe into an email ListServ.	BreEZe team																		
4.1.16	Perform a monthly export of the email addresses from BreEZe into the Board's email ListServ.	AEO/DCA OIS																		
4.1.17	Educate licensees on new requirements use email addresses to distribute Board information.	AEO and EO																		
4.2	Research regulatory issues effecting the full range of Occupational Therapy practice settings to address diverse Occupational Therapy service delivery models.	Responsibility														ü				
4.2.1	* to be completed by BOT staff																			
4.3	Develop an internal and external "Frequently Asked Questions" for staff and for consumers and licensees, respectively, and post to Web site to clarify laws and regulations.	Responsibility		I	<u></u>	1	<u> </u>	<u>}</u>					<u> </u>	<u> </u>	1				1	
4.3.1	Determine the frequently asked questions from licensees and consumers regarding laws and regulations.	AEO																		
4.3.2	Collaborate with the Practice Committee to review and answer the questions posed to the Board.	AEO and Practice Committee																		
4.3.3	Obtain Executive Officer approval for the FAQs and responses that will be posted on the Web site.	Executive Officer																		
4.3.4	Obtain Legal Office approval for the FAQs and responses that will be posted on the Web site.	EO/DCA Legal Office																		
4.3.5	Post the FAQs to the Board Web site. Also, add information to the Board Web site advising how to participate in the rule making process.	Webmaster										-			1					
4.3.5	Educate staff about the new FAQs on the Web site.	AEO						<u> </u>						$\left \right $					-+	
	Notify stakeholders through a ListServ email and social																			
4.3.7	media regarding the new FAQs on the Board Web site.	Webmaster	L	<u> </u>	<u> </u>	<u> </u>	<u> </u>	ļ]	
4.3.8	Semi-annually review the FAQs and update, as needed.	AEO																		

	2016 - 2019 Strategic Plan Action Plan		Q	1 201	7	Q2	2 201	7	Q3	201	7	_Q4	201	7	Q1	l 201	18	Q2	2 201	8
			Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep (Dct	NovE	Dec	Jan	Feb	Mar.	Apr I	May	Jun
4.4	Explore the feasibility of a statute amendment that alters the definition of Occupational Therapy to clarify the scope of the Board's oversight over the varying Occupational Therapy capacities.	Responsibility																		
4.4.1	Estab Ad-hoc Committee to review scope of practice.	Board]	
4.4.2	Ad-hoc Committee to issue recommendation for potential statute language for Board approval.	Committee																		
4.4.3	1	AEO/EO			- - - - - - - -															
4.4.4	Revisit the scope of practice recommendation, if directed by the Board.	Board												9 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1						
5.1	Conduct a workload analysis and compile data to support appropriate Board staffing levels.	Responsibility								co	MPL	ETE	D							
		a success successive and and successive and a successive successive																		
5.2	Devise a plan for knowledge transfer and mentorship opportunities to help facilitate growth and development among Board staff.	Responsibility																		
5.2.1	Identify core information needed by all Board staff.	Board SSAs			1		1				1		- 1		—T		Т			\neg
5.2.2	Identify staff with core knowledge (who has the knowledge), identify staff needing cross training (who needs the knowledge), and provide training to Board staff, as needed.	Board SSAs &AEO												-						
5.2.3	Require Individual Development Plans (IDPs) to identify existing knowledge and prepare staff for future growth/promotional opportunities.	EO																		
5.2.4	Identify and document AEO and EO knowledge. (See Objective 5.3.)	TBD																		
5.2.5	Identify the strategy (in person, online, reading, training, etc.) for how to provide knowledge transfer.	Board SSAs																		
5.2.6	Incorporate process maps, procedures, and document existing knowledge to develop (and expand, as needed) a resource manual for each functional area.	Board SSAs																		
5.2.7	Approve resource manuals used by staff.	EO/AEO]]	\vdash				\rightarrow]			
5.2.8	Identify and support mentorship opportunities for staff through collaboration with DCA and other entities.	EO/AEO																		

	2016 - 2019 Strategic Plan Action Plan		Same and the second second second second second second second second second second second second second second	1 201 Feb	C	後の記念からない。	2017 lay Ju	日間には登録者の方法に	3 20 Aug	0.324.60848 (\$ecol	877 C 1972 197	4 20 Nov	A. H. 100	A REPORT OF A DESCRIPTION OF A A DESCRIPTION OF A DESCRIP	1 201 Febl	14345144443	Service and	2 201 Maul	100400000
5.3	Create a succession plan that includes all Board positions to increase business continuity, efficiency, and staff acquisition, retention, and development.	Responsibility			iviai p		laylou	in our	Maa		OCI	INCV	DCC	ean		IN CU	<u>went</u>	<u>vicy</u>	
5.3.1	Identify mission-critical work functions to anticipate and prepare for changes.	Board SSAs																	
5.3.2	Analyze workforce gaps to develop the next generation of Board management.	Board SSAs																	
5.3.3	Identify and document job functions then prioritize solutions to prepare for attrition.	Board SSAs											-						
5.3.4	Determine classifications-based restrictions to forecast staff development needs.	Board SSAs and DCA OHR																	
5.3.5	Prepare document identifying mission critical functions, workforce gaps, and solutions for Board approval.	Board SSAs																	
5.3.6	Contract with vendor to document EO/AEO knowledge. Review vendor report and recommendations with Board	EO/AEOVendor																	
5.3.7	members.	EO/Board																	
5.3.8	Implement report recommendation(s) to prepare the Board's next generation of leaders.	EO/AEO																	
5.3.9	Re-evaluate the succession plan on annual basis.	EO/AEO																-	

PRESENTATION OF LICENSING AND ENFORCEMENT DATA FOR THE PERIOD 1/1 - 3/31/2017

The following is attached for review:

- Licensing data
- Complaint and discipline information
- Citation data
- List of current probationers

CA BOARD OF OCCUPATIONAL THERAPY

Applications Data: January 1, 2017 – March 31, 2017

Trans #	Transaction Type	Jan	uary	Feb	ruary	Ма	rch	Total <i>Rec'd</i> 1Q	Total <i>App'd</i> 1Q	Avg Rec'd per Mo.	Avg App'd per Mo.
		Received	Approved	Received	Approved	Received	Approved				
1020-7101	Initial OT License Apps	129	72	126	91	132	148	387	311	129	104
1020-7102	Initial OTA License Apps	13	12	7	7	2	2	22	21	7	7
1020-7103	OT-LP License Apps	32	33	47	28	47	50	126	111	42	37
1020-7104	OTA-LP License Apps	2	2	2	2	2	2	6	6	2	2
1021-7101	OT License Issued	76	77	84	83	141	141	301	301	100	100
1021-7102	OTA License Issued	9	7	6	7	1	1	16	15	5	5
1021-7103	OT Limited Permit Issued	34	33	30	29	49	49	113	_111	38	37
1021-7104	OTA Limited Permit Issued	1	1	1	1	1	1	3	3	1	1
8005	Set Inactive to Active	3	3	6	5	4	4	13	12	4	4
8010	Name Changes	52	42	32	30	27	23	111	95	37	32
8020	Address Changes	322	311	200	197	255	252	777	760	259	253
8030	Verifications	78	78	57	55	72	63	207	196	69	65
8051	Set to Retired	4	4	4	3	5	5	13	12	4	4
8052	Set Retired to Active	0	0	0	0	0	0	0	0	0	0
5001	A/P – Hand Therapy	7	5	8	5	4	1	19	11	6	4
5002	A/P – PAMs	11	11	10	9	11	7	32	27	11	9
5003	A/P - Swallowing	3	2	7	6	4	3	14	11	5	4
Monthly											
Trans		776	693	627	558	757	752	2,160	2,003	720	668
Total											
		Jan	luary	Feb	ruary	Ма	irch	Total Rec'd	Total App'd	Avg Rec'd per Mo.	Avg App'd per Mo.
		Notice Printed	License Updated	Notice Printed	License Updated	Notice Printed	License Updated				
2020	Renewals (OT & OTA)	1188	648	1039	570	1099	681	3326	1899	1109	633

Rec'd = Received App'd = Approved

BOT ENFORCEMENT STATISTICAL REPORT January 1, 2017 – March 31, 2017

Total Complaints-Received:	94	DOI Investigations Initiated:	0
Conviction/Arrest Investigations: (included in total complaints above)	36	DOI Investigation Reports Received:	0
Complaints-Closed:	160	Formal DOI Investigations Pending:	1
Total Complaints-Pending:	303 (Oldest: 10/09/13)		

Applications Denied pursuant to Business and Professions Code 480/485: 0

Cases Pending with the Attorney General (AG): 14

Transmitted	<u>Complaint No</u>	<u>Type</u>	Current Status		
12/29/15 02/23/16 09/01/16 11/29/16	AR2015-90 1002145006 OT 2016-32 1002143836	SOI Accusation Accusation SOI	Acc filed 06/08/16; Hearing 10/19/1	7; Proposed Decision Denying Lic eff 04/1 16; PD placing license on probation; Appea filed; Default Dec mailed to Board for vot	al pending
11/30/16 02/06/17 02/08/17	1002141242 17-000091 1002045601	Accusation Accusation PTR	Accusation filed 04/05/17 Accusation filed 03/17/17 DAG to draft Petition to Revoke Pro	obation	
02/14/17 02/24/17 02/28/17	17-000111 17-000253 17-000257	SOI Accusation Accusation	SOI filed 04/27/17 DAG to draft Accusation DAG to draft Accusation		
03/07/17 03/09/17 03/09/17 03/17/17	16-000073 17-000226 17-000256 1002163988	Accusation Accusation Accusation Accusation	DAG to draft Accusation DAG to draft Accusation DAG to draft Accusation DAG to draft Accusation		
Statement of]		0	Accusations file	ed: Petition to Revoke Probation filed:	2 0 0
Final Decision	ns: 2				
Effective	Name		Type	Complaint Received	
01/11/17 03/24/17	McKinney Cristini, Fa	•	Application Denied (Proposed Deci- License placed on Probation (Stipul		
Cease Practic	e Orders (BPC 31	5.2) Issued:	0 Cease Practice	Orders Lifted:	1

OT Citations Issued 1/1/2017 - 3/31/2017

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#			V10	LATH	9N			CTT. #	FINE (OT)	OT Fine Modified	GRAND TOTAL FINE DUE (OT)	DATE ISSUED	Appea	l Revd		PAY	MENT	
	No Lic	FDC	UPC	cc	ULP	PDU	AD						ICR	NIWOV	Pymnt Date	Pd'in Full	Pymnt Amnt	Bal (OT)
1						1		2015-226	\$300		\$300	03/02/17			03/13/17	1	\$300	\$0
1						1		2017-116	\$250	\$250	\$0	03/07/17	1		WITHDRAWN			\$0
1						1		2015-80	\$250		\$250	03/08/17						\$250
1					1			2014-689	\$300		\$300	03/09/17			03/27/17	1	\$300	\$0
1						1		17-000270	\$600	\$600	\$0	03/09/17			WITHDRAWN			\$0
1					1			2016-069	\$300		\$300	03/09/17	1	1				\$300
1					1			17-000254	\$100		\$100	03/29/17			04/12/17	1	\$100	\$0
1						1		16-000067	\$250		\$250	03/29/17			04/18/17	1	\$250	\$0
1						1		17-000281	\$600	\$600	\$0	03/28/17			WITHDRAWN			\$0
1					1			17-000070	\$1,500		\$1,500	03/29/17						\$1,500
1						1		17-000276	\$250		\$250	03/30/17			04/19/17	1	\$250	\$0
1						1		2014-638	\$250		\$250	03/30/17						\$250
1					1			2015 145	\$600		\$600	03/30/17			04/20/17	1	\$600	\$0
1					1			2015 25	\$150		\$150	03/30/17			04/13/17	1	\$150	\$0
TOT	ALS:																	
14	0	0	0	0	6	8	0		\$5,700	\$1,450	\$4,250		2	1		7	\$1,950	\$2,300

OTA Citations Issued 1/1/2017 - 3/31/2017

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#			Ţ	TOLA	TION	Ţ		CIT. #	FINE (OTA)	OTA Fine Modified	GRAND TOTAL FINE DUE (OTA)	DATE ISSUED	App Re			PAY	MENT	
	No Lic	FDC	UPC	CC	ULP	PDU	AD						ICR	ADMIN	Pymnt Date	Pd in Full	Pymnt Amnt	Bal (OTA)
1		1			Γ			17-000187	\$250		\$250	01/05/17			01/26/17	1	\$250	\$0
1						1		17-000230	\$250		\$250	02/15/17			03/13/17	1	\$250	\$0
1						1		2015-96	\$250		\$250	03/01/17			03/08/17	1	\$250	\$0
1						1		2015-163	\$350	\$350	\$0	03/02/17			WITHDRAWN			\$0
1					1			17-000152	\$300		\$300	03/30/17						\$300
1						1		2015 182	\$400		\$400	03/30/17						\$400
ТОТ	TALS:																	
6	0	1	0	0	1	4	0	2019년 - 2019년 1일 2019년 - 1919년 - 1919년 2019년 - 1919년 - 19	\$1,800	\$350	\$1,450		0	0		3	\$750	\$700

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NAME	LICENSE #	LENGTH OF PROBATION	EFFECTIVE DATE
Abrams, Cindy	OT 17009	3 years	12/23/16
Allen, Cornell Jr.	OT 9187	n/a	07/10/13
Alvarado, Francisco	OT 4563	2 years	09/02/16
Brown, Charles Stanley	OT 5525	n/a	08/12/15
Cristini, Farrah	OT 11509	3 Years	03/24/17
Darrow, Colleen	OT 11844	4 Years	06/26/14*
DeMena, Alan	OTA 466	3 Years	06/27/14*
Fanelli, Jay	OT 4071	4 years	12/07/16*
Gaeta, Adriana	OTA 1404	3 years	06/18/15
Kelley, Anjuli	OT 11168	3 Years	01/16/14*
Knoefler, Kolee	OT 8115	3 Years	06/03/16
Lombardo, Patricia	OT 2792	3 Years	06/23/16
Martinez, Sharon	OTA 3067	3 Years	01/13/15
Meyer, Lisa M	OT 14107	3 Years	02/13/14*
Necesito, Dennis B.	OT 7360	4 Years	08/30/13
Neff, Heather L.	OT 7629	3 Years	07/11/14
Ngo, Nicole U.	OT 14773	3 Years	10/27/14
Oliver, Patricia	OT 6986	3 Years	10/28/16*
Osberg, Nicholas	OT 13735	3 Years	09/02/16
Perez, Thomas J.	OTA 2470	5 years	01/09/13
Powell, Diana C.	OT 6367	3 years	06/03/16*
Schmidt, Rebecca	OT 8291	3 Years	11/27/09*

* = Tolling; probation period extended due to not working in CA