

AGENDA ITEM 4

REVIEW AND APPROVAL OF THE MAY 8, 2018, FIELD WORK AD HOC COMMITTEE MEETING MINUTES.

The following are attached for review:

- Draft meeting minutes



**TELECONFERENCE
BOARD OF OCCUPATIONAL THERAPY
COMMITTEE ON FIELDWORK
MEETING MINUTES**

Tuesday, May 8, 2018

Committee Members Present

Sharon Pavlovich, OTA, Board Member, Chair
Jeff Ferro, Public Board Member
Matt Lege, SEIU-UHW
Ada Boone Hoerl, OTA, Program Director, Sacramento City College
Joyce Fries, OT, Academic Fieldwork Coordinator, Grossmont College
Michele Parolise, OT, Program Director, Santa Ana College

Board Staff Present

Heather Martin, Executive Officer
Jody Quesada, Staff Services Analyst

Committee Member Absent

Teresa Davies, Board Member

1. Call to order, roll call and establishment of a quorum.

Chairperson Sharon Pavlovich called the meeting to order at 2:09 p.m., and contact was made with all teleconference sites. Roll was called and a quorum was established.

2. Introduction of Committee members.

Ms. Pavlovich identified each participating location and the committee member present at the location.

3. Public Comment session for items not on the agenda.

The Committee may not discuss or take action on any matter raised during this public comment section, except to decide whether to place the matter on the agenda of a future meeting. (Government Code Sections 11125 and 11125.7(a))

There were no public comments for items not on the agenda.

4. Review and approval of the January 23, 2018, Ad Hoc Committee on Fieldwork meeting minutes.

Ms. Boone Hoerl and Mr. Lege pointed out two areas that needed amendments to better reflect the accuracy of their comment.

- Ada Boone Hoerl moved to approve the January 23, 2018, minutes as amended.
- Joyce Fries seconded the motion.

Public Comment

There was no public comment.

VOTES	Sharon Pavlovich	Jeff Ferro	Joyce Fries	Ada Boone-Hoerl	Matt Lege	Michelle Parolise
	Y	Y	Y	Y	Y	Y

- 5. Discussion and exploration of alternative approaches to increasing the availability of fieldwork sites in California for students completing academic requirements for licensure (Business and Professions Code section 2570.6). Consideration of possible recommendations to the Board.

Julie Holt, Deputy Health Sector Navigator, North Region, California Community Colleges Chancellor's Office, (Chancellor's Office) stated that she recently became aware of challenges in placing occupational therapy assistants (OTAs) to complete their fieldwork. Ms. Holt offered that a combined effort of the Strong Workforce approach and the California Community Colleges Chancellor's Office may be able to gather accurate labor market data.

Chairperson Sharon Pavlovich referenced the materials and asked for a pulse of the committee.

Executive Officer Heather Martin mentioned that she met with John Dunn, Assistant Secretary, Labor & Workforce Development Agency at the Workforce Excellence and Sustainability for Healthcare Symposium and he suggested the committee explore students being placed with state agencies that utilize occupational therapists (OTs) and occupational therapy assistants (OTAs) to complete their fieldwork requirements.

The committee members said that stakeholder input is needed and the state agencies that have the ability to employ OTs and OTAs should be invited to attend a future committee meeting.

Michele Parolise expressed her concern as to where the money would come from, how monies would be disbursed between the employer and the apprentice and how many students would get to take part.

Jeff Ferro questioned how an apprentice would be able to bill for services and wondered if legislative changes would be required.

A committee member raised concerns about the OTA curriculum not qualifying under the apprenticeship standards.

Ms. Pavlovich stated that there are so many unknowns and the committee had to start small. Ms. Pavlovich expressed her hope for the committee to conclude the meeting with a recommendation for the Board.

Matt Lege stated his focus was statutory barriers to establishing apprenticeships, authorizing language, and whether the Board wanted to acknowledge apprenticeships.

Jeff Ferro expressed his support of the apprenticeship program but encouraged the committee to gather the workforce data to instill confidence in the stakeholders. Joyce Fries agreed that accurate workforce data is needed.

Ms. Martin stated that the Committee wouldn't know if the Chancellor's office approved the request for the funding of the workforce data/research for a couple months. Ms. Martin said that if the committee wished to move forward on the apprenticeship model, she would suggest the committee work on the apprenticeship model and simultaneously gather the workforce data which accurately identifies the needs of the profession.

Michele Parolise asked if the apprenticeship program would have to be approved by ACOTE.

Ms. Pavlovich questioned whether a pilot apprenticeship program for the OTAs parallels what's happening with OTs and their residency pilot that is changing the OT fieldwork model. Ms. Pavlovich stated that the OTA pilot should be treated the same.

Ada Boone Hoerl recalled that Don Merrill, Division of Apprenticeship Standards, presented information at a previous Board meeting where he offered that making a hybrid program was a possibility. Ms. Boone Hoerl commented that ACOTE has not made its final decision regarding the mandatory entry point of the baccalaureate degree for the OTAs. Ms. Boone Hoerl stated that it is her opinion that the addition of a pilot program without having to change the curriculum is feasible in light of all the innovative changes that are occurring.

Public Comment

Janice Johnson of American Career College and the Occupational Therapy Fieldwork Council stated that in terms of an answer to solving the fieldwork problem immediately, the apprenticeship model is not on the top of her list.

Jim Collins, Dean of Science and Allied Health, Sacramento City College, stated that the Los Rios Community College District (District) and Sacramento City College was supportive of a pilot program for OTAs completing their fieldwork as part of an apprenticeship. The District is working actively with the Department of Corrections on an apprenticeship program for the LVN to RN program. Mr. Collins stated that the administrative side of the District is willing to assist with establishing a pilot apprenticeship program.

Victor Rodriguez, Senior Apprenticeship Consultant, Division of Apprenticeship Standards, said that he liked the pilot program idea and that the Board of Barbering and Cosmetology has an apprenticeship model that utilizes an interim license in order for an apprentice to bill for services.

Brian Clifford, Senior Planning and Implementation Manager, Department of Consumer Affairs, informed the committee that he is currently working on AB 2105, Workforce Development and that he and his team are looking to identify the barriers to establishing earn and learn programs for allied health professions and how to overcome them.

Jeff Ferro added that he wanted information about which state agencies besides Corrections use OTAs.

- Matt Lege moved that the committee continue to meet to explore various funding sources, review ACOTE guidelines, identify accurate Labor Market data.
- Jeff Ferro seconded the motion.

Public Comment

There was no public comment.

VOTES	Sharon Pavlovich	Jeff Ferro	Joyce Fries	Ada Boone-Hoerl	Matt Lege	Michelle Parolise
	Y	Y	Y	Y	Y	Y

6. Suggestions for future agenda items.

Mr. Ferro suggested inviting a representative(s) from the Department of Corrections or any other state agency that utilizes OTAs to attend future meeting.

Mr. Lege suggested inviting an ACOTE representative to a future meeting.

7. Adjournment.

The meeting was adjourned at 4:18 p.m.

DRAFT

AGENDA ITEM 5

DISCUSSION AND EXPLORATION OF ACCEPTING APPRENTICESHIPS AND ALTERNATIVE APPROACHES TO INCREASE THE AVAILABILITY OF FIELDWORK SITES IN CALIFORNIA FOR STUDENTS COMPLETING ACADEMIC REQUIREMENTS FOR LICENSURE (BUSINESS AND PROFESSIONS CODE SECTION 2570.6). CONSIDERATION OF POSSIBLE RECOMMENDATIONS TO THE BOARD.

The following are attached for review:

- Cal HR Classification Specifications for Occupational Therapists and Occupational Therapy Assistants.

Cal HR Classification Specifications for Occupational Therapists and Occupational Therapy Assistants

<u>Class Code</u>	<u>Class Title</u>	<u>Specification</u>
8204	OCCUPATIONAL THERAPIST, DEPARTMENTS OF MENTAL HEALTH AND DEVELOPMENTAL SERVICES	View
8281	OCCUPATIONAL THERAPY CONSULTANT	View
8287	SENIOR OCCUPATIONAL THERAPIST	View
8288	OCCUPATIONAL THERAPIST	View
8289	REHABILITATION THERAPIST, STATE FACILITIES (OCCUPATIONAL)	View
8292	OCCUPATIONAL THERAPY ASSISTANT	View
9280	OCCUPATIONAL THERAPIST, CORRECTIONAL FACILITY	View
8323	REHABILITATION THERAPIST, STATE FACILITIES (OCCUPATIONAL-SAFETY)	View
9346	SENIOR OCCUPATIONAL THERAPIST, CORRECTIONAL FACILITY	View
8290	OCCUPATIONAL THERAPY ASSISTANT (SAFETY)	Not in use

Cal HR Classification Specifications for Occupational Therapists and Occupational Therapy Assistants

CLASS CODE	CLASS TITLE
8204	<u>OCCUPATIONAL THERAPIST, DEPARTMENTS OF MENTAL HEALTH AND DEVELOPMENTAL SERVICES</u> <ul style="list-style-type: none">• Department of State Hospitals <p>NOTE: Each State Hospital has a different exam code</p>
8281	<u>OCCUPATIONAL THERAPY CONSULTANT</u> <ul style="list-style-type: none">• State Department of Health Services
8287	<u>SENIOR OCCUPATIONAL THERAPIST</u> <ul style="list-style-type: none">• Department of Veterans Affairs• Department of State Hospitals
8288	<u>OCCUPATIONAL THERAPIST</u> <ul style="list-style-type: none">• Department of Veterans Affairs• California Department of Education (various special schools)• Department of Corrections
8289	<u>REHABILITATION THERAPIST, STATE FACILITIES (OCCUPATIONAL)</u> <ul style="list-style-type: none">• Department of Development Services• Department of Mental Health• Department of Veteran Affairs
8292	<u>OCCUPATIONAL THERAPY ASSISTANT</u> <ul style="list-style-type: none">• Department of Veterans Affairs
8323	<u>REHABILITATION THERAPIST, STATE FACILITIES (OCCUPATIONAL SAFETY)</u> <ul style="list-style-type: none">• Department of Developmental Services• Department of Mental Health• Department of Veteran Affairs
9280	<u>OCCUPATIONAL THERAPIST, CORRECTIONAL FACILITY</u> <ul style="list-style-type: none">• California Correctional Health Care Services• Department of Corrections
9346	<u>SENIOR OCCUPATIONAL THERAPIST, CORRECTIONAL FACILITY</u> <ul style="list-style-type: none">• California Correctional Health Care Services• Department of Corrections
8290	OCCUPATIONAL THERAPY ASSISTANT (SAFETY) – Not currently used