AGENDA ITEM 19

STRATEGIC PLAN ACTION PLAN.

The action plan to implement the strategic plan is attached for review.

	2016 - 2019 Strategic Plan Action Plan		STANFORM PARTY	1 201	BOOKS AND A PROPERTY.		201		Q3 20	PRESENTATIONS	(2) 東京市政府市場市 (2) 東京市	HERBRICHES 195 FOR	7	· · · · · · · · · · · · · · · · · · ·	\$7.553 H2005 FAXX	Q2 April	2018	MERCHANIC
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1.1	Create and implement "Application Submittal Checklist" guidelines to clarify application requirements and encourage application completeness.	Responsibility																
1.1.1	Draft a checklist.	Admin SSA	72.00			\neg	Т	- T-	1							14 Table 1		\dashv
1.1.2	Create a process overview and description (e.g., when fees are paid) that will go with paper applications.	Admin SSA																
1.1.3	Field test checklist and overview with students.	EO															3	3010 2414
1.1.4	Obtain Executive Officer and Legal approval on the checklist and application overview documents.	EO & Legal Office																
1.1.5	Attach the checklist to the paper application instructions.	Webmaster																
1.1.6	Post the application overview description on the Board Web site.	Webmaster																
1.2	Pursue regulatory amendment that would require Occupational Therapists seeking advanced practice approval to complete only Board approved courses, in order to streamline the review process for advanced practice applications.	Responsibility														•		Access to the second se
1.2.1	Identify the approved courses.	Admin SSA		T		$\neg \neg$			38	100	er B			T			\Box	
1.2.2	Create a list of approved courses and post to Web site.	Admin SSA and Webmaster												100				
1.2.3	Amend existing regulatory language to require applicants to complete only Board approved courses.	AEO and Admin SSA																
1.2.4	Obtain Board approval on the proposed amended regulatory language.	AEO and Admin SSA																
1.2.5	Create regulations packet including initial statement of reason, strikeout text and notice.	AEO and Admin SSA																
1.2.6	Obtain Executive Officer approval of regulations packet.	EO																
1.2.7	Obtain DCA Legal Office approval of regulations packet.	EO and DCA Legal Office																
1.2.8	Submit regulation packet to the Office of Administrative Law for noticing.	AEO and Admin SSA																
1.2.9	Lambania banana antini banana antini Diamana antini	AEO and Admin SSA																
1.2.10	Take the proposed regulatory amendment to the Board for adoption.	EO																

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			Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	Jan	Feb	Mar	Apr	Vlay	Jun
	Create a System Investigation Request (SIR) to make																	1		
	necessary changes to the instructions in BreEZe for the												İ	l				1	l	l
1.2.11a	online application and obtain Legal approval.	BreEZe SME																		
	Test and pass/fail the changes in BreEZe for accuracy prior																		Į	1
1.2.11b	to their implementation.	BreEZe SME																		
	Changes executed in future release.	DCA BreEZe												1				ı		
1.2.11c	onanges executed in future release.	Team	L									_	L							
ĺ		AEO and												1				1	1	1
1	Finalize the file for review and submit to DCA.	Admin SSA									·			<u> </u>						
1.2.13	Obtain approval by DCA and other control agencies.	DCA																		
	Prepare and submit the rule making file to the Office of	AEO and											1							
1.2.14	Administrative Law.	Admin SSA						<u> </u>												
	Post the effective date of the amended regulation on the																		\neg	
1.2.15	Board Web site.	Webmaster																		
	Make necessary changes to the instructions for the paper																			
	application, obtain Legal approval, and post it to the Web												ŀ	l				-		
1.2.16	site.	Admin SSA																1		
1.2.17	Train staff on new requirements.	AEO																		
1.2.18	Educate licensees on new requirements.	AEO and EO																		
1.3	Create and implement a cross-reference table that clarifies the relationship between Professional Development Units (PDU), Continuing Education Units, and Continuing Education hours in order to better assist licensees in determining whether or not their continuing education courses meet state requirements.	Responsibility																		ndeni ila jan ja pieka ja kaja ja kaja ja
I.J	Review NBCOT and AOTA activity tables/ course		 			le se		1	10000		1	_		T	1					\dashv
1.3.1	information for PDU requirements.	AEO												ļ				ļ		. 1
1.3.2	Review Board PDU requirements.	AEO	-					 			 	<u> </u>		ļ	-					\dashv
1.0.2	Compare and contrast differences to educate practitioners	,				STANFALL		-	0.00	the fact			┢	 	-				-	
1.3.3	about what activities are applicable to state requirements.	AEO											l	ĺ	İ			1		
1.5.5	Develop a table that clarifies the activities that are	,	+-			\vdash			-	HIERONE.			1		 			 	-	
	applicable to state requirements and highlights those													ŀ				- 1		
1.3.4	activities that are not acceptable.	AEO						ļ							1					.
1.3.5	Present the PDU information to the Board.	EO	\vdash	-	 	\vdash			-	TE SE			1	1	\vdash			-+		-
1.3.6	Obtain Legal approval on the new PDU information.	EO/DCA Legal						 	 		The state of	_	1	-						
	Educate stakeholders about acceptable and unacceptable		\vdash						-				1282		100					-
1.3.7	activities (PDU information).	AEO/EO																		

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1.3.8	Post the new tables and information on the Board Web site.	Webmaster																	
1.4	Develop an outreach strategy to educate potential applicants on the Board's licensure process including pre and post-licensure requirements.	Responsibility															. •		
1.4.1	Identify existing and needed materials.	Admin SSA		T				Ī	Π		1					d dep	П	1	
1.4.2	Develop post-licensure information for students.	Admin SSA							T_							100			
1.4.3	Work with DCA to design outreach materials.	Admin SSA																	
1.4.4	Determine and obtain information that needs DCA Legal approval.	EO/DCA Legal													-	Try -			
1.4.5	Post new information to the Board Web site.	Webmaster																	
1.4.6	Provide all the materials to California schools and offer to provide outreach in person.	EO																	
1.4.7	Attend the annual Occupational Therapy Association of California OTAC conference each October to educate students and licensees.	AEO/EO																	
2.1	Pursue an increase budgetary authority to secure necessary staffing to improve enforcement processing times.	Responsibility								C	OMP	LET	ED						
2.2	Enhance consumer protection by expanding capacity to meet the increase in investigations of licensees and applicants in order to improve complaint response times.	Responsibility																	
2.2.1	Obtain additional enforcement positions.	COMPLETED		1::::						1:::::							-333		
2.2.2	Recruitment process: Develop new duty statements and obtain DCA OHR approval.	COMPLETED																	
2.2.3	Recruitment process: Advertise, review applications in ECOS, interview, background check and hire six new staff.	COMPLETED																	
2.2.4	Onboard and train six new staff.	4 HIRED	Γ	Π	Г	Π	T	Π		200		T T							T
2.2.5	Develop and obtain DCA approval for performance expectations and attendance guidelines.	EO/DCA OHR and Labor Relations																	
2.2.6	Redistribute existing case load among new hires.	COMPLETED		1															
2.2.7	Re-establish in-person visits by probation monitors.	AEO			1												146		
2.2.8	Conduct probation reports on new hires.	AEO		1	19.00	100	100	3/2			65.0		機場						
2.2.9	Increase expert consultants under contract by 50%.	AEO																	

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2.3	Promulgate regulations that require applicants and licensees to attest to reading the governing laws and regulations in order to increase familiarity and instill accountability and individual integrity.	Responsibility									-					•		
2.3.1	Develop new regulatory language requiring attestation as a condition for license issuance or renewal.	Admin SSA/EO							·									
2.3.2	Obtain Board approval on the proposed (and possibly amended) regulatory language.	AEO and Admin SSA																
2.3.3	Create regulations packet including initial statement of reason, strikeout text and notice.	AEO and Admin SSA																
2.3.4	Obtain Executive Officer approval of regulations packet. Obtain DCA Legal Office approval of regulations packet.	EO and DCA Legal Office			+											-	+	\dashv
2.3.6	Submit regulation packet to the Office of Administrative Law for noticing.	AEO and Admin SSA													1	+		-
2.3.7	Capture public comments provided during public comment period.	AEO and Admin SSA																
2.3.8	Take the proposed regulatory amendment to the Board for adoption.	EO																
2.3.9a	Create a SIR to make necessary changes to the instructions in BreEZe for the online application and obtain Legal approval.	BreEZe SME																
2.3.9b	Test and pass/fail the changes in BreEZe for accuracy prior to their implementation.	BreEZe SME																
2.3.9c	Changes executed in future release.	DCA BreEZe Team																
2.3.10	Finalize the file for review and submit to DCA.	AEO/Admin SSA																
2.3.11	Obtain approval by DCA and other control agencies.	DCA	[
2.3.12	Prepare and submit the rule making file to the Office of Administrative Law.	AEO/Admin SSA																
2.3.13	Post the effective date of the amended regulation on the Board Web site.	Webmaster														1		
2.3.14	Make necessary changes to the instructions for the paper application, obtain Legal approval and post it to the Web site.	Admin SSA																
2.3.15	Train staff on new requirements.	AEO																
2.3.16	Educate licensees on new requirements.	AEO/EO			$\bot \bot$								<u> </u>			1		

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	Communicate the enforcement process and timeline		Jan	Feb N	lar Apr	May	Jun	Jul At	ig Sep	Oct	Nov	Dec	Jan	Feb	Mar <i>l</i>	\pr N	lay Ju
	with complainants and respondents by updating the																
	current enforcement process flowcharts with the	Responsibility															
	disciplinary process timeline and include flowchart in	A Company													*		
3.1	all complaint responses.	Appendix and the second second		1			(vindos)		- -		1						- 1
3.1.1	Prepare and/or update existing enforcement process flowchart and add timeline.	Enforcement SSA															
0.1.1	Develop narrative explaining the process and glossary of		 			1	200 A 150 A	-	+	_			-1		-	\dashv	+
3.1.2	enforcement process.	Enforcement SSA						1		-					l		
	Obtain DCA Legal approval on the flow chart, timeline,																\Box
3.1.3	narrative and glossary.	AEO						413734	AND MAINTAIN								
3.1.4	Staff training regarding revised acknowledgement and inquiry correspondence and update procedure manual.	AEO												ļ			
3.1.4	Post to Web site and add to Board Member Disciplinary	AEU	-			╂								-		_+	+
3.1.5	Resource Manual.	Webmaster													1		
	Develop multimedia (videos, webinars and printed			•		1				-	·				•		
	materials), and house them on the Board Web site, that	Responsibility															
	would increase applicant understanding of the	responsibility															
3.2 3.2.1	application process and general Board information. Incorporate materials developed in Objectives 1.1 and 1.4.	Admin SSA			land the						1	·····		-			
3.2.1	Identify general Board information that needs to be	Admin SSA	-			A Angelo			-	 		\vdash			\dashv		+
3.2.2	disseminated to applicants.	Admin SSA															
	Work with DCA to develop a video or webinar explaining the	Admin							1							1	
3.2.3	application process and general Board information.	SSA/OPA/SOLID															
3.2.4	Obtain Legal approval for newly developed content.	EO/Legal				1		W. Co 2006		<u> </u>						_	
225	Email links to materials and coordinate webinar with all	EO/SOLID															
3.2.5	California school program directors. Develop, schedule and conduct application webinar to	E0/20LID	-		_	-					<u> </u>					+	
3.2.6	coincide with OT/OTA graduations.	EO/SOLID				1										ı	
	Post multimedia materials utilizing current social media							COMPLETE STANS								十	
3.2.7	outlets and technology.	OPA							Ber G								
	Develop multimedia (videos, webinars and printed																
	materials), and house them on the Board Web site, that would educate and inform licensees and consumers		2 ⁴ .														
	about general Board processes, regulatory	Responsibility															
3.3	requirements and practice issues.																
	Appoint members to the Board's Education and Outreach				<u> </u>	Τ	П	-1	T							T	
3.3.1	Committee.	Board	1														

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3.3.2	Coordinate appointment packages for all members.	HR Liaison	Juli	1. CD	IVICII	h An	iviciy	Jun	Juan	<i>,</i> ,,,,,,	Ųψ	UU.	22.45	ENTERPARCY (N	van		IVICI	, Pil	iviciy	oun
J.J.Z	Coordinate meeting(s) schedules and prepare and post	The Elajoon			<u> </u>		1	1-	-					Alatini III		-				
3.3.3	meeting materials.	EO																		, 1
0.0.0	Board's Education and Outreach Committee to identify	Education and	·			-	-	1					 							
	specific content regarding general Board processes,	Outreach				1	1	1									İ		!	
3.3.4	regulatory requirements and practice issues.	Committee				ĺ	l												, ,	į į
9.5.4	Board staff to work with DCA to develop a video, webinar,	Committee				-	-	-	-	-			 							
		Admin											1							ı
3.3.5	printed materials explaining Board information.	SSA/OPA/SOLID								}										i
3.3.6	Obtain Legal approval for newly developed content.	EO/Legal			\vdash	\vdash	├		<u> </u>	 					-					
3.3.7	Email links to interested parties/stakeholders.	EO/SOLID			H		-		├	<u> </u>					-					
3.5.1	Post multimedia materials utilizing current social media	LO/SOLID	-	 	 	\vdash	-	├	 											
3.3.8		OPA																		, 1
3.3.0	, ,,	<u> </u>	 -	L	<u> </u>		<u> </u>	<u> </u>	<u> </u>	ŀ			<u> </u>							
	Implement email address reporting requirement on new																			
	applications and license renewals in order to increase	Responsibility																		
	access to the licensee population and better -																			
3.4	communicate Board information.	450	ļ			1		1							_					
		AEO and					ļ												i i	, ,
3.4.1	reporting in new applications and license renewals.	Admin SSA	<u> </u>			<u> </u>	1		<u> </u>				<u> </u>							
	Obtain Board approval on the proposed regulatory	AEO and	İ		l		1	1											, l	
3.4.2		Admin SSA			<u> </u>	<u> </u>	ļ	ļ	<u> </u>							Tank Link		NACE AT PARTY OF	***	\coprod
		AEO and	1																	
3.4.3	reason, amended text, and notice.	Admin SSA			<u> </u>	<u> </u>	<u> </u>	<u> </u>	<u> </u>				<u> </u>							<u> </u>
3.4.4	Obtain Executive Officer approval of regulations packet.	EO			<u> </u>	<u> </u>	<u> </u>	<u> </u>	<u> </u>	E-07-30**			<u> </u>							
		EO and Legal	1		l														i I	1
3.4.5	Obtain DCA Legal Office approval of regulations packet.	Office	<u>L</u> _		<u> </u>				<u> </u>	(4)										<u> </u>
	Submit regulation packet to the Office of Administrative Law	AEO and	1					İ	l									•		. !
3.4.6		Admin SSA			<u> </u>	<u> </u>	<u> </u>		<u>L</u> _				<u> </u>							<u> </u>
	Capture public comments provided during public comment	AEO and						ł											. !	ĺ
3.4.7	period.	Admin SSA			<u> </u>	<u> </u>	<u></u>		<u> </u>											L
3.4.8	Board to adopt language.	EO																		
	Create a SIR to make necessary changes to the instructions						1												7	7
	in BreEZe for the online application and obtain Legal									l			1						,	
3.4.9a	approval.	BreEZe SME				<u> </u>		<u> </u>	<u> </u>				<u> </u>		<u> </u>					
	Test and pass/fail the changes in BreEZe for accuracy prior																			
3.4.9b	to their implementation.	BreEZe SME										<u> </u>	1							
	Changes executed in future release.	DCA BreEZe																		1
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3.4.10	Finalize the file for review and submit to DCA.	AEO and Admin SSA									·									
3.4.11	Obtain approval by DCA and other control agencies.	DCA																		
3.4.12	Prepare and submit the rule making file to the Office of Administrative Law.	AEO and Admin SSA																		
3.4.13	Post the effective date of the amended regulation on the Board Web site.	Webmaster																		
3.4.14	Make necessary changes to the instructions for the paper application and renewal notices, obtain Legal approval, and post it to the Web site.	Admin SSA																		
3.4.15		BreEZe team																		
3.4.16	Perform a monthly export of the email addresses from BreEZe into the Board's email ListServ.	AEO/DCA OIS																		
3.4.17	Educate licensees on new requirements use email addresses to distribute Board information.	AEO/EO																		
3.5	Utilize current social media outlets and technology to increase Board communication to stakeholders by 50%.	Responsibility																		
3.5.1	Identify the current number of social media followers to establish a baseline.	OPA																		
3.5.2	Measure the number of people (e.g., followers and likes) who join the Board's social media and report to the Board semiannually.	OPA/ Board staff																		
3.5.3	Increase the methods and frequency of communicating with stakeholders.	(Refer to object 3.2 and 3.3)																		
3.5.4	Use email addresses from Objective 3.4 to promote the Board's social media outlets by providing stakeholders with direct links to the Board's social media sites.	TBD/OIS																		
3.6	Secure budgetary authority to increase necessary staffing and resources to establish a Board Outreach Coordinator position.	Responsibility																		
3.6.1	Conduct workload analysis and compile justification data to support Budget Change Proposal (BCP).	Admin SSA																		
3.6.2	Draft BCP concept paper.	Admin SSA			<u> </u>		ļ		-				<u> </u>				Anna anna			
3.6.3	Submit BCP concept paper to DCA Budget office.	Admin SSA			ļ	_			<u> </u>				<u> </u>	<u> </u>						
3.6.4	Draft BCP and submit to DCA Budget Office.	Admin SSA							<u> </u>					<u> </u>	<u> </u>	ļ				
3.6.5	Obtain control agencies' approval of BCP.	DCA Budget Staff						i						L						

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3.6.6	Obtain legislative approval for BCP.	DCA Budget Staff	20.70002528	0.000-20	SWINESCANDS	Spanie 45.752	P CALLED	Constitute (No.	(2holloud)	20.15.0	Sandhart C	(A) A(A) (A) (A) (A) (A) (A) (A) (A) (A)	87.876.2		R-TH-OWNERS	SON SATERANI	Berlin Park	RECOGNICATION OF THE PERSON NAMED IN	News Test of	AND SOMEON
3.6.7	Obtain additional outreach position.	DCA OHR					T												\neg	\dashv
3.6.8	Establish communication and outreach priorities.	Board Members		İ .			1			-									\neg	\neg
	Recruitment process: Develop new duty statement and						1							-						\neg
3.6.9	obtain DCA OHR approval.	HR Liaison																	- 1	
	Recruitment process: Advertise, review applications in						1													
3.6.10	ECOS, interview and hire new staff.	HR Liaison																	- 1	
3.6.11	Onboard and train new staff.	AEO/EO																	一	
	Develop and obtain DCA approval for performance	EO/DCA OHR and		 																\neg
3.6.12	expectations and attendance guidelines.	Labor Relations																	l	
	Promulgate regulations requiring applicants and			•			*		•							•		•		
	renewal licensees provide an email address so the	Responsibility																		1
4.1	Board can increase communication.																			
	Establish new regulatory language to require email address			ŀ			T							\Box						\Box
4.1.1	reporting in new applications and license renewals.	AEO/Admin SSA	l				ł											1	į	İ
	Obtain Board approval on the proposed regulatory																			\Box
4.1.2	language.	AEO/Admin SSA					1										_	.		
	Create regulations packet including initial statement of																			
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4.1.4	Obtain Executive Officer approval of regulations packet.	EO																		
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4.1.6	for noticing.	AEO/Admin SSA		:]
	Capture public comments provided during public comment																		Ī	
4.1.7	period.	AEO/Admin SSA																		
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4.1.8		EO						<u> </u>												
	Create a SIR to make necessary changes to the instructions		l												İ			. 1		
	in BreEZe for the online application and obtain Legal						1											ı		
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4.1.9b	to their implementation.	BreEZe SME		<u> </u>													igsqcut			
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4.1.9c	Changes executed in future release.	Team					<u> </u>	 												
4.1.10	Finalize the file for review and submit to DCA.	AEO/Admin SSA		<u> </u>		<u> </u>	╀							ļ		ļ				
4.1.11	Obtain approval by DCA and other control agencies.	DCA	l	<u> </u>	L	<u> </u>	1									L.				

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4.1.14	Make necessary changes to the instructions for the paper application and renewal notices, obtain Legal approval, and post it to the Web site.	Admin SSA																		
4.1.15	Receive training for how to export the email addresses from BreEZe into an email ListServ.	BreEZe team																		
4.1.16	Perform a monthly export of the email addresses from BreEZe into the Board's email ListServ.	AEO/DCA OIS																		
4.1.17	Educate licensees on new requirements use email addresses to distribute Board information.	AEO and EO																		
4.2	Research regulatory issues effecting the full range of Occupational Therapy practice settings to address diverse Occupational Therapy service delivery models.	Responsibility	*																	
4.2.1	* to be completed by BOT staff																	_		
4.3	Develop an internal and external "Frequently Asked Questions" for staff and for consumers and licensees, respectively, and post to Web site to clarify laws and regulations.	Responsibility			i j	<u> </u>	ł		<u> </u>	I						1	1			
4.3.1	Determine the frequently asked questions from licensees and consumers regarding laws and regulations.	AEO													_					,
4.3.2	Collaborate with the Practice Committee to review and answer the questions posed to the Board.	AEO and Practice Committee																		
4.3.3	Obtain Executive Officer approval for the FAQs and responses that will be posted on the Web site.	Executive Officer																		
4.3.4	Obtain Legal Office approval for the FAQs and responses that will be posted on the Web site.	EO/DCA Legal Office														·				
4.3.5	Post the FAQs to the Board Web site. Also, add information to the Board Web site advising how to participate in the rule making process.	Webmaster																		
4.3.5	Educate staff about the new FAQs on the Web site.	AEO	-				-	—	 - -				<u> </u>					\dashv	\dashv	
4.3.7	Notify stakeholders through a ListServ email and social media regarding the new FAQs on the Board Web site.	Webmaster																		
4.3.8	Semi-annually review the FAQs and update, as needed.	AEO																		

	2016 - 2019 Strategic Plan Action Plan		l o	1 201	7	O:	2 20	17	Q3	201	7	Q4	1 201	17	O.	1 20	18	02	2 201	8
			建长期的国际电压的政 党	的表情的的表现代。	200 500 600 600	E783000 1000 000 (A)	escoli surudhidil	Mary Comment	Jul /	Park transcription	5 4 4 5 5 0 - 2 - 3 - 3 - 3 - 3		and of the state of	SALES OF THE SALES	2011.297700000000000000000000000000000000000	aditional traffic	BREAK SERVICES	Property of the Contract of th	シアラスカル タマイを含む	30-10547881
4.4	Explore the feasibility of a statute amendment that alters the definition of Occupational Therapy to clarify the scope of the Board's oversight over the varying Occupational Therapy capacities.	Responsibility	35 to be not considered			4 (22.2.3.1			Seculdants (1) 44		4) 44 20 20 20 20 20 20 20 20 20 20 20 20 20			30.688.48 XC			\$ \$ 100 A ST. \$ 2	op. And the State of the State		
4.4.1	Estab Ad-hoc Committee to review scope of practice.	Board																		
4.4.2		Committee																		
4.4.3	Board staff prepares notice/agenda, obtains Legal Office approval, post and notice the Committee Meeting agenda, and provide Committee members with meeting materials.	AEO/EO			-															
4.4.4	Revisit the scope of practice recommendation, if directed by the Board.	Board	ľ																	
5.1	Conduct a workload analysis and compile data to support appropriate Board staffing levels.	Responsibility								co	MPL	ETI	ED				·		·	
5.2	Devise a plan for knowledge transfer and mentorship opportunities to help facilitate growth and development among Board staff.	Responsibility																		
5.2.1	Identify core information needed by all Board staff.	Board SSAs								İ	-									\dashv
5.2.2	Identify staff with core knowledge (who has the knowledge), identify staff needing cross training (who needs the knowledge), and provide training to Board staff, as needed.	Board SSAs &AEO												-						
5.2.3	Require Individual Development Plans (IDPs) to identify existing knowledge and prepare staff for future growth/promotional opportunities.	EO																		
5.2.4	Identify and document AEO and EO knowledge. (See Objective 5.3.)	TBD																		
5.2.5	Joseph Control to provide Karenieuge demoist.	Board SSAs																		
5.2.6		Board SSAs																		
5.2.7	Approve resource manuals used by staff.	EO/AEO																		
5.2.8	Identify and support mentorship opportunities for staff through collaboration with DCA and other entities.	EO/AEO																		

	2016 - 2019 Strategic Plan Action Plan		525000bHr3536	201 Feb i i	Sanction of the	06.878-3-17-24-0-6	2017 1ay Ju	HARLIS RESPECTO AND ADMINISTRA	3 20 _{Aud}	20年後の金融を発送しませた。	200 Page 100 Page 100	4 20′ Nov	White the state of	ARREST MARKET	1 20 Feb	CT-63-47-13-44-2-4	Secretarios de	2 20° May	61804600000
5.3	Create a succession plan that includes all Board positions to increase business continuity, efficiency, and staff acquisition, retention, and development.	Responsibility	i i i i i i i i i i i i i i i i i i i						pine 9										
5.3.1	Identify mission-critical work functions to anticipate and prepare for changes.	Board SSAs												-					
5.3.2	Analyze workforce gaps to develop the next generation of Board management.	Board SSAs																	
5.3.3	Identify and document job functions then prioritize solutions to prepare for attrition.	Board SSAs																	ŀ
5.3.4	Determine classifications-based restrictions to forecast staff development needs.	Board SSAs and DCA OHR																	
5.3.5	Prepare document identifying mission critical functions, workforce gaps, and solutions for Board approval.	Board SSAs																	
5.3.6	Contract with vendor to document EO/AEO knowledge.	EO/AEOVendor				1							H						
5.3.7	Review vendor report and recommendations with Board members.	EO/Board																	
5.3.8	Implement report recommendation(s) to prepare the Board's next generation of leaders.	EO/AEO																	-
5.3.9	Re-evaluate the succession plan on annual basis.	EO/AEO																	

PRESENTATION OF LICENSING AND ENFORCEMENT DATA FOR THE PERIOD 1/1-3/31/2017

The following is attached for review:

- Licensing data
- Complaint and discipline information
- Citation data
- List of current probationers

CA BOARD OF OCCUPATIONAL THERAPY

Applications Data: January 1, 2017 - March 31, 2017

Trans #	Transaction Type	Jan	uary		ruary		ırch	Total <i>Rec'd</i> 1Q	Total <i>App'd</i> 1Q	Avg Rec'd per Mo.	Avg App'd per Mo.
		Received	Approved	Received	Approved	Received	Approved				
1020-7101	Initial OT License Apps	129	72	126	91	132	148	387	311	129	104
1020-7102	Initial OTA License Apps	13	12	7	7	2	2	22	21	7	7
1020-7103	OT-LP License Apps	32	33	47	28	47	50	126	111	42	37
1020-7104	OTA-LP License Apps	2	2	2	2	2	2	6	6	2	2
1021-7101	OT License Issued	76	77	84	83	141	141	301	301	100	100
1021-7102	OTA License Issued	9	7	6	7	1	1	16	15	5	5
1021-7103	OT Limited Permit Issued	34	33	30	29	49	49	113	111	38	37.
1021-7104	OTA Limited Permit Issued	1	1	1	1	1	1	3	3	1	1
8005	Set Inactive to Active	3	3	6	5	4	4	13	12	4	4
8010	Name Changes	52	42	32	30	27	23	111	95	37	32
8020	Address Changes	322	311	200	197	255	252	777	760	259	253
8030	Verifications	78	78	57	55	72	63	207	196	69	65
8051	Set to Retired	4	4	4	3	5	5	13	12	4	4
8052	Set Retired to Active	0	0	0	0	0	0	0	0	0	0
5001	A/P – Hand Therapy	7	5	8	5	4	1	19	11	6	4
5002	A/P – PAMs	11	11	10	9	11	7	32	27	11	9
5003	A/P - Swallowing	3	2	7	6	4	3	14	11	5	4
Monthly											
Trans		776	693	627	558	757	752	2,160	2,003	720	668
Total				,							
		Jan	nuary	Febi	ruary	Ма	ırch	Total Rec'd	Total App'd	Avg Rec'd per Mo.	Avg App'd per Mo.
		Notice Printed	License Updated	Notice Printed	License Updated	Notice Printed	License Updated				
2020	Renewals (OT & OTA)	1188	648	1039	570	1099	681	3326	1899	1109	633

Rec'd = Received App'd = Approved

BOT ENFORCEMENT STATISTICAL REPORT

January 1, 2017 - March 31, 2017

Total Complaints-Received: 94 DOI Investigations Initiated: 0

Conviction/Arrest Investigations: 36 DOI Investigation Reports Received: 0

(included in total complaints above)

Complaints-Closed: 160 Formal DOI Investigations Pending: 1

Total Complaints-Pending:

303 (Oldest: 10/09/13)

Applications Denied pursuant to Business and Professions Code 480/485: 0

Cases Pending with the Attorney General (AG): 14

Transmitted	Complaint No	<u>Type</u>	<u>Current Status</u>
12/29/15	AR2015-90	SOI	Lic denied 9/23/15; Hearing 2/01/17; Proposed Decision Denying Lic eff 04/14/17
02/23/16	1002145006	Accusation	Acc filed 06/08/16; Hearing 10/19/16; PD placing license on probation; Appeal pending
09/01/16	OT 2016-32	Accusation	Accusation filed 1/11/17; No NOD filed; Default Dec mailed to Board for vote
11/29/16	1002143836	SOI	DAG to draft SOI
11/30/16	1002141242	Accusation	Accusation filed 04/05/17
02/06/17	17-000091	Accusation	Accusation filed 03/17/17
02/08/17	1002045601	PTR	DAG to draft Petition to Revoke Probation
02/14/17	17-000111	SOI	SOI filed 04/27/17
02/24/17	17-000253	Accusation	DAG to draft Accusation
02/28/17	17-000257	Accusation	DAG to draft Accusation
03/07/17	16-000073	Accusation	DAG to draft Accusation
03/09/17	17-000226	Accusation	DAG to draft Accusation
03/09/17	17-000256	Accusation	DAG to draft Accusation
03/17/17	1002163988	Accusation	DAG to draft Accusation

Statement of Issues filed:	0	Accusations filed:	2
Petition to Revoke Probation filed:	0	Accusation & Petition to Revoke Probation filed:	0
ISO Issued:	0	PC23 Issued:	0

Final Decisions: 2

<u>Effective</u>	Name	Type	Complaint Received
01/11/17	McKinney, Ashley	Application Denied (Proposed Decision) License placed on Probation (Stipulation)	07/13/15
03/24/17	Cristini, Farrah		03/05/15

0

Cease Practice Orders (BPC 315.2) Issued:

Cease Practice Orders Lifted:

1

OT Citations Issued 1/1/2017 - 3/31/2017

#			VIO	LATIO	ON	100000 100000 1000000 1000000000000000		CIT.#	FINE (OT)	OT Fine Modified	GRAND TOTAL FINE DUE (OT)	DATE ISSUED	Appea	l Revd	- 13 de la 18 de la 1	PAY	MENT	
	No Lic	FDC	UPC	cc	ULP	PDU	AD						ICR	ADMIN	Pymnt Date	Pd in Full	Pymnt Amnt	Bal (OT)
1						1		2015-226	\$300		\$300	03/02/17			03/13/17	1	\$300	\$0
1						1		2017-116	\$250	\$250	\$0	03/07/17	1		WITHDRAWN			\$0
1						1		2015-80	\$250		\$250	03/08/17						\$250
1					1			2014-689	\$300		\$300	03/09/17			03/27/17	1	\$300	\$0
1						1		17-000270	\$600	\$600	\$0	03/09/17			WITHDRAWN			\$0
1					1			2016-069	\$300		\$300	03/09/17	1	1				\$300
1					1			17-000254	\$100		\$100	03/29/17			04/12/17	1	\$100	\$0
1						1		16-000067	\$250		\$250	03/29/17			04/18/17	1	\$250	\$0
1						1		17-000281	\$600	\$600	\$0	03/28/17			WITHDRAWN			\$0
1					1			17-000070	\$1,500		\$1,500	03/29/17						\$1,500
1						1		17-000276	\$250		\$250	03/30/17			04/19/17	1	\$250	\$0
1						1		2014-638	\$250		\$250	03/30/17						\$250
1					1			2015 145	\$600		\$600	03/30/17			04/20/17	1	\$600	\$0
1					1			2015 25	\$150		\$150	03/30/17			04/13/17	1	\$150	\$0
TOT	ALS:																	
14	0	0	0	0	6	8	0		\$5,700	\$1,450	\$4,250		2	1		7	\$1,950	\$2,300

OTA Citations Issued 1/1/2017 - 3/31/2017

#			dill V	TOL-	ATION			CIT.#	FINE (OTA)	OTA Fine Modified	GRAND TOTAL FINE DUE (OTA)	DATE ISSUED	App Re	real vd	Transport Makes	PAY	MENT	
	No Lic	FDC	UPC	cc	ULP	PDU	AD						ICR	ADMIN	Pymnt Date	Pd in Full	Pymnt Amnt	Bal (OTA)
1		1						17-000187	\$250		\$250	01/05/17			01/26/17	1	\$250	\$0
1						1		17-000230	\$250		\$250	02/15/17			03/13/17	1	\$250	\$0
1						1		2015-96	\$250		\$250	03/01/17			03/08/17	1	\$250	\$0
1						1		2015-163	\$350	\$350	\$0	03/02/17			WITHDRAWN			\$0
1					1			17-000152	\$300		\$300	03/30/17						\$300
1						1		2015 182	\$400		\$400	03/30/17						\$400
тот	ALS:																	
6	0	1	0	0	1	4	0		\$1,800	\$350	\$1,450		0	0		3	\$750	\$700

Practitioners Currently on Probation or Other Court Orders

NAME	LICENSE#	LENGTH OF PROBATION	EFFECTIVE DATE
Abrams, Cindy	OT 17009	3 years	12/23/16
Allen, Cornell Jr.	OT 9187	n/a	07/10/13
Alvarado, Francisco	OT 4563	2 years	09/02/16
Brown, Charles Stanley	OT 5525	n/a	08/12/15
Cristini, Farrah	OT 11509	3 Years	03/24/17
Darrow, Colleen	OT 11844	4 Years	06/26/14*
DeMena, Alan	OTA 466	3 Years	06/27/14*
Fanelli, Jay	OT 4071	4 years	12/07/16*
Gaeta, Adriana	OTA 1404	3 years	06/18/15
Kelley, Anjuli	OT 11168	3 Years	01/16/14*
Knoefler, Kolee	OT 8115	3 Years	06/03/16
Lombardo, Patricia	OT 2792	3 Years	06/23/16
Martinez, Sharon	OTA 3067	3 Years	01/13/15
Meyer, Lisa M	OT 14107	3 Years	02/13/14*
Necesito, Dennis B.	OT 7360	4 Years	08/30/13
Neff, Heather L.	OT 7629	3 Years	07/11/14
Ngo, Nicole U.	OT 14773	3 Years	10/27/14
Oliver, Patricia	OT 6986	3 Years	10/28/16*
Osberg, Nicholas	OT 13735	3 Years	09/02/16
Perez, Thomas J.	OTA 2470	5 years	01/09/13
Powell, Diana C.	OT 6367	3 years	06/03/16*
Schmidt, Rebecca	OT 8291	3 Years	11/27/09*

^{* =} Tolling; probation period extended due to not working in CA