AGENDA ITEM 11

REPORT ON PENDING RULEMAKING FILES.

The Regulations Update report is attached for review.

REGULATIONS UPDATE REPORT

Rulemaking File Subject	(s)noitɔəS	Status	Close of public comment period	Date Pkg Sent to DCA	Date Pkg Rtn'd from DCA	Final Pkg Due to OAL	Actual Submit Date To OAL	Date language goes into effect
Continuing Competency	4161	Language published December 20, 2013; adopted by Board at February 2014 meeting.	02/03/2014	10/31/2014	02/24/2015	12/20/2014 **	02/25/2015	07/01/2015
Accept CHT for hands/PAMs approval	4151 4152	Proposed action not approved within one-year deadline.	02/03/2012	10/22/2014	12/16/2014	12/19/2014	12/19/2014	
Accept CHT for hands/PAMs approval	4151 4152	Language published April 3, 2015; to be considered by Board at June 2015 meeting.	05/19/2015			04/01/2016		
Ethical Standards of Practice	4170	Language adopted by the Board at March 2015 meeting; proposed action not approved by control agency in March 2015.	02/03/2014 12/18/2014 03/02/2015	12/19/2014	Not neturned	12/20/2014 **	Package no OAL; insuffi Agency	Package not submitted to OAL; insufficient time for Agency to review
Ethical Standards of Practice	4170	Language published April 10, 2015; to be considered by Board at June 2015 meeting.	05/26/2015			04/08/2016		

Pending Rulemaking files: In-Process

****** Director issued a 90-day extension

REGULATIONS UPDATE REPORT

Pending Regulatory Amendments: Process Not Yet Started

Rulemaking File Subject	Section	Priority	Status	
Standards of Practice for Telehealth	4172	F	Amendments to existing CCR section 4172(b) approved at November 2014 meeting. (Clarification of 'consent') Language to be noticed for consideration of adoption at September 2015 Board meeting.	
Notification to Consumers	4171	2	Provide draft language and advise Board members what other Boards are doing to be compliant with BPC 680 and 680.5	
Continuing Competency	4161	m	Concept pending - Ad Hoc Committee to make recommendation to Board at March meeting.	
Definitions Disciplinary Guidelines	4146 4147		Staff to draft language suggesting parameters for the Board to consider when a petition for reinstatement is received by a petitioner who is on court-ordered probation or parole or subject to PC 290 registration. Draft language to be presented at a future meeting.	
Application	4110		Staff to update application (which is incorporated by reference) to inquire if the individual applying for licensure is serving in, or has previously served in, the military (AB 1057) and to reflect acceptance of ITIN (SB 1159)	
Language for OT to request to supervise more than 2 OTAs	tbd		Implement BPC 2570.3(j)(2). Practice Committee to prepare/review language; draft language to be presented to the Board at Winter 2015 meeting.	
Patient record retention requirements when a business is closed/sold/inherited or has a change of ownership; or if practitioner is no longer in private practice	tbd		Implement BPC 2570.185. Practice Committee to prepare/review language; draft language to be presented to the Board at Winter 2015 meeting.	

AGENDA ITEM 12

AD HOC COMMITTEE REPORT AND RECOMMENDATIONS

The following are attached for review:

- March 3, 2015, Ad Hoc Committee meeting minutes.
- April 22, 2015, Ad Hoc Committee meeting minutes.
- Meeting highlights from the May 12, 2015, Ad Hoc Committee meeting.
- Draft regulatory amendments proposing to increase the number of PDUs practitioners earn for supervising students completing their Fieldwork.
- A draft form to be utilized by practitioners wanting to receive credit for supervising students.



USINESS. CONSUMER SERVICES, AND HOUSING AGENCY · GOVERNOR EDMUND G, BROWN JR. **CALIFORNIA BOARD OF OCCUPATIONAL THERAPY** 2005 Evergreen Street, Suite 2250, Sacramento, CA 95815-3831 T: (916) 263-2294 F: (916) 263-2701 E-mail: <u>cbot@dca.ca.gov</u> Web: <u>www.bot.ca.gov</u>



AD HOC COMMITTEE MEETING MINUTES

Tuesday, March 3, 2015

<u>Committee Members Present</u> Richard Bookwalter, Board Member & Chair Sharon Pavlovich, Board Member Joyce Fries Board Staff Present Heather Martin Jeff Hanson

<u>Public Attendee</u> Judy Paladino Yeaphana LaMarr, DCA

1. Call to order and roll call.

At 3:13 p.m. contact was established between all teleconference locations.

2. Discussion and consideration of request from California Fieldwork Council to increase the number of PDUs earned for supervising students completing their Level II Fieldwork.

Heather Martin opened with a brief overview describing the events and circumstances which brought the committee together. At the Board's November 13, 2014, meeting in San Diego, the Board formed this committee to further discuss and develop regulatory language to increase professional development units for therapists that supervise students completing Level II Fieldwork assignment. This matter was initiated as a result of a written request from the California OT Fieldwork Council (Council) dated August 7, 2014.

Richard Bookwalter, Committee Chair, referenced a chart that he prepared which identified and compared credit that other states allow for supervising OT and OTA fieldwork. A majority of states allow credit for supervising Level II OT/OTA fieldwork. Some even allow credit for supervising Level I fieldwork. The total number of continuing education units required in other states varied, as did maximum limits that other state licensees allow toward their continuing education requirements for supervising OT/OTA fieldwork.

Discussion ensued amongst the committee regarding the appropriateness of allowing professional development credit for this activity when essentially it could be construed as a licensee simply performing their job duties. Joyce Fries and Judy Paladino offered that in most cases therapists do not receive extra compensation from their employer for supervising OT/OTA students. The underlying problem that the California Fieldwork Council is attempting to address is decreasing accessibility to therapists that are willing to supervise OT students and the current trend is not sustainable. By increasing credit for this activity it is hoped that it will become more attractive for therapists to train OT/OTA students. Ultimately students would benefit as

an increase in clinical instructors would provide more training opportunities and promote diversification in various practice settings that occupational therapy practitioners deliver services.

Sharon Pavlovich indicated she saw a benefit in the Council's proposal. The proposal ultimately promotes and translates to better services being provided to California consumers.

Discussion also delved into situations where multiple therapists provided or teamed to provide fieldwork training to an OT or OTA student and what type of documentation Board staff might rely on when conducting continuing education audits.

There was a consensus amongst the committee members to recommend to the Board the following:

- Use the National Board for Certification in Occupational Therapy (NBCOT) standards as a guide to assist in developing language to increase continuing education credit for supervising an OT student.
- Increase the credit for supervising Level II fieldwork pursuant to the California Fieldwork Counsel's request from .5 PDU for 60 hours of supervision to 1 PDU for one week or 40 hours of supervision.
- Allow credit for supervising Level I fieldwork students.
- Apply the cap of 12 PDUs for continuing education activities that fall under California Code of Regulations Section 4161(c) that is pending regulatory approval with the Office of Administrative Law. Thus assuming the pending regulations will be approved, a licensee would only be able to apply 12 PDUs of activities identified in Section 4161(c), which includes and is not limited to supervising OT fieldwork students, toward the overall continuing competency requirement of 24 PDUs.
- Incorporate language that would identify the type(s) of evidence or documentation a licensee would need to provide if they were audited for continuing education compliance when they have supervised an OT/OTA student (e.g. signed fieldwork evaluation forms, letter from the college or university fieldwork coordinator, etc.)

3. Public Comment session for items not on the agenda.

There was no public comment provided pertaining to items not on the agenda.

4. Adjournment.

At 4:18 the meeting adjourned.



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DRAFT AD HOC COMMITTEE MEETING MINUTES

Wednesday, April 22, 2015

<u>Committee Members Present</u> Richard Bookwalter, Board Member & Chair Sharon Pavlovich, Board Member Joyce Fries Board Staff Present Jeff Hanson

<u>Public Attendees</u> Judy Paladino Arameh Anvarizadeh Karen Park

1. Call to order and roll call. (H. Martin)

Due to a staff member's error in a communication to the Committee Members earlier in the day, the meeting inadvertently commenced at 2:30 p.m., earlier than the noticed time. At 3:00 Board staff joined the meeting.

 Discussion and consideration of request from California Fieldwork Council to increase the number of PDUs earned for supervising students completing their Level II Fieldwork. (R. Bookwalter)

Background: At the California Board of Occupational Therapy (Board) meeting on March 6, 2015, Richard Bookwalter and Sharon Pavlovich reported on the Committee's recommendation to:

- Increase professional development units (PDU) earned for supervising Level II students
- Establish credit for supervising Level I students
- Apply/maintain a cap of 12 PDU for these activities (consistent a prior regulatory action that is pending final approval with the Office of Administrative Law).
- Use the National Board for Certification in Occupational Therapy (NBCOT) standards as a guide.

After hearing the recommendation the Board asked the Committee to develop a verification form that could be used for continuing competence audit purposes and to further vet issues regarding co-supervision.

Discussion ensued on developing a verification form. NBCOT requires a verification letter or certificate from the school that includes the dates of supervision, the fieldwork

level, and other relevant information. Concern was expressed by some meeting attendees regarding the potential of completing additional and somewhat duplicative documentation for California auditing purposes.

Discussion ensued on situations where a student's Level II fieldwork is supervised by multiple supervisors. There were differences in the way meeting participants interpreted the National Board for Certification in Occupational Therapy's (NBCOT) instruction for applying professional development units in situations where co-supervision occurred.

Committee members agreed that instead of using language that would establish a practitioner would receive 1 PDU for per week of supervision it should be further defined as 1 PDU for 40 hours of supervision.

Richard Bookwalter indicated he would draft an attestation form to present to the Board.

3. Public Comment session for items not on the agenda.

There was no public comment for items not on the agenda.

4. Adjournment.

At 3:50 the meeting adjourned.



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AD HOC COMMITTEE MEETING HIGHLIGHTS

Tuesday, May 12, 2015

- 1. The meeting was called to order at 3:05pm; contact was established with each teleconference location. Jeff Hanson called the roll. All Committee members were in attendance. A quorum was established.
- 2. The Committee members reviewed the March 3, 2015, ad-hoc committee meeting minutes, and approved by roll call vote.
- 3. The Committee members reviewed the April 22, 2015, ad-hoc committee meeting minutes, and approved by roll call vote.
- 4. Discussion and consideration of increasing the number of PDUs earned for supervising students completing their Fieldwork and draft language to present to the Board.

At the California Board of Occupational Therapy (Board) Meeting on March 6, 2015, Richard Bookwalter and Sharon Pavlovich reported the Committee's recommendation to:

- Increase professional development units (PDU) earned for supervising Level II students
- Establish credit for supervising Level I students
- Apply/maintain a cap of 12 PDU for these activities (consistent with a regulatory action that is pending final approval with the Office of Administrative Law).
- Use the National Board for Certification in Occupational Therapy (NBCOT) standards as a guide.

After hearing the AD Hoc Committee's recommendation, the Board asked the Committee to develop a verification form that could be used for continuing competence audit purposes and to further vet issues regarding co-supervision.

Committee member discussion ensued regarding the increase in professional development units (PDUs) earned by a practitioner for supervising a student's Level II fieldwork. Committee members agreed that a practitioner should earn one (1) professional development unit (PDU) for each 40 hours of fieldwork supervision.

Alternative language was discussed (such as replacing "40 hours of supervision" with "one week of supervision" or "32 hours of supervision") Committee member decided not to pursue these alternatives.

A member of the public commented that Level II fieldwork students sometimes work less than 40 hours per week. However, despite the distinction between "40 hours of supervision", "one week of supervision" or "32 hours of supervision" there was little overall difference, because a practitioner that routinely supervises Level II students is going to run into the 12 PDU cap on activities that can be applied toward the PDU requirement for renewal.

The Committee recommended the Board amend regulatory language allowing a practitioner to earn one PDU for every 40 hours of fieldwork supervision.

Discussion ensued regarding co-supervision or shared supervision, including review of materials on how other states handle this matter. Committee members agreed to modify the language to allow PDUs be earned in situations where more than two supervisors are utilized.

The Committee recommended the Board amend regulatory language pertaining to fieldwork supervision to include:

- That supervision of students cannot be the primary responsibility of the licensee's employment,
- If fieldwork spans two licensure periods, credit shall only be given in the year the fieldwork is completed, and
- Fieldwork supervision hours may be divided between licensees, however, the total weekly hours claimed by licensees sharing supervision of a single fieldwork student cannot exceed 40 hours per week.

Committee members expressed concern with existing regulatory language in section 4161(d) which states "*Partial credit will not be given for the professional development activities listed in subsection (c)*..." might conflict with the proposed language regarding co-supervision. Board staff responded that if the Board accepts the Committee's recommendation and amends the regulations, the Initial Statement of Reasons could clarify the intent and meaning of the language.

5. The Committee members discussed how to track the hours, practitioner roles and responsibilities, and reviewed a draft form developed to account for supervised hours.

Discussion ensued regarding developing a form that could be used for verifying fieldwork supervision, and discussed what information was necessary on the tracking form. Committee members reviewed the draft Attestation form (meeting materials, page 8) identified additional minor edits.

A public commenter requested the Committee ask the Board to consider making the form available on its website and look into the feasibility of being able to accept electronic signatures once the regulation is approved

The Committee recommends the Board amend the regulations and, for those practitioners wanting to claim credit for supervising a student, require completion of a verification form that includes the following information:

- Verification of fieldwork supervision shall be submitted by the licensee, and
- The form will include the name of the student, school, and dates of fieldwork; number of supervision hours furnished by the licensee; any other persons sharing supervision of the student; and the signature of the member's employer or the student's academic fieldwork coordinator.

There was no public comment regarding items not on the agenda.

The meeting adjourned at 4:22 pm.

DRAFT ATTESTATION FORM and EXAMPLES of REGULATORY LANGUAGE

7.

California Board of Occupational Therapy

PDI Attestation form

DRAFT

Occupational therapy practitioner: _	
Occupational therapy student:	П ОТА П ОТ
Fieldwork Level : 🗆 Level 1 🛛 Le	evel 2
Dates of fieldwork: to	
Number of weeks as fieldwork superv	visor:
Average hours/week as fieldwork sup	pervisor:
Co-supervisors (if any):	
Professional Development units requ	ested: (Maximum 12 per 2-year license-renewal period)
Signatureof licensee:	
Date:	
Signatureof Employer or Fieldwork Co	pordinator:
□ Licensee's Employer □ Fieldwork	Coordinator

Date:

;

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Examples of language used to describe PDU credit for fieldwork supervision

NBCOT language for FW 1

Letter of verification or certificate from school including dates of fieldwork and name of fieldwork student.

NBCOT language for FW 2

Letter of verification or certificate from school that includes the dates of fieldwork. DO NOT submit student evaluation form as verification. Co-supervision is acceptable; record dates and times when acting as primary student supervisor. Supervision of more than one student at a time is acceptable; record dates and times of supervision provided to each student. Apply appropriate PDU number based on time spent supervising.

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(d) Parijal wede will not her plann for the professional development of which is independent (d) g m Carmaning and we we we develop a Physical development of the seture of the seture of the seture of

Delaware Regulation

3.0 Continuing Education

3.5.7 Fieldwork Supervision: The maximum number of credit hours shall not exceed ten (10) hours. One CE hour may be awarded for each week of participation as the primary clinical fieldwork educator for Level II OT or OTA fieldwork students.

3.5.7.1 Documentation shall include verification provided by the school to the fieldwork educator with the name of student, school, and dates of fieldwork or the signature page of the completed student evaluation form. Evaluation scores and comments should be deleted or blocked out.

Florida Regulation: Admin Code 64B11-5.001

64B11-5.001 Requirements for License Renewal of an Active License; Continuing Education. (11) Fieldwork Experience – A licensee may earn up to six (6) continuing education hours per biennium for supervision of a Level II Occupational Therapy or Occupational Therapy Assistant fieldwork student at the rate of no more than three (3) hours per student. To be eligible for the credit, the licensee must participate as the primary clinical fieldwork educator for the student. Documentation shall include verification provided by the school to the fieldwork educator with the name of the student, school, and dates of fieldwork or the signature page of the completed student evaluation form. Evaluation scores and comments shall be deleted or blocked out.

Georgia Regulation: Rules and Regs 671-3-.08

671-3-.08 Renewal of License/Penalties/Continuing Education Requirements. Amended (7) Documentation of continuing education which the Board deems as acceptable proof of completion includes the following:

(c) For Level II Fieldwork Supervision involving serving as the primary clinical fieldwork educator for Level II occupational therapy or occupational therapy assistant fieldwork students:

1. A description of the fieldwork including name and type of facility, name of the fieldwork educator and times spent in direct supervision of the student; and,

2.Verification provided by the school to the fieldwork educator with the name of the student, school and dates of fieldwork or the signature page of the completed student evaluation form with evaluation scores and comments blocked out;

Illinois Regulation: 68 IL Admin Code §1315.145

Section 1315.145 Continuing Education

b) Additional CE activities

3) Fieldwork Supervision

Participation as the primary clinical fieldwork educator for Level I/Level II OT or OTA fieldwork students.

A) A licensee may earn 2 contact hours for each tevel I student supervised. A licensee may earn 5 contact hours for each tevel I student supervised. A licensee may earn a maximum of 8 contact hours for student supervision per renewal period.
 B) Documentation shall include verification provided by the school to the fieldwork educator with the name of student, school, and dates of fieldwork or the signature page of the completed student evaluation form. Evaluation scores and comments should be deleted or blocked out.

Indiana

844 IAC 10-7-4 "Category I continuing competency courses" and "category II continuing competency activities" defined

Sec. 4. (b) As used in this rule, "category II continuing competency activities" includes the following:

(3) Supervision of fieldwork for Level and Level II students. One (1) contact hour will be awarded for every thirty-two (32) hours of supervision with a maximum of six (6) contact hours.

Kansas

Regulation: KS Admin Reg 100-54-7 to 8

100-54-7. Continuing education; license renewal.

g. Continuing education experiences shall be classified as follows.

6. Class VI: fieldwork supervision of level II students. Five contact hours may be given for supervising a level II student's full-time fieldwork for at least a six-week period or its equivalent. Ten contact hours may be given for supervising field work for at least a 12-week period or its equivalent.

h. Each licensee shall submit documented evidence of attendance at, participation in, or presentation to class I and class II continuing education activities. Each licensee shall submit personal verification for class III activities. Copies of publications shall be submitted for verification of class IV activities. Verification of class VI fieldwork supervision shall be submitted by the licensee's employer.

KENTUCKY Regulation: 201 KY Admin Regs 28:200. Continuing competence.

Section 2. Continuing Competence Requirements.n shall be submitted by the licensee's employer.

(6) Fieldwork supervision.

(a) Credit may be earned by participation as the primary clinical fieldwork educator for an OT or OTA fieldwork student.

(b) A licensee may earn one (1) CCU per forty (40) hours of supervision for each fieldwork student supervised.

(c) Documentation shall include:

1. A written verification from the school to the fieldwork educator with the name of student, school, and dates of fieldwork or the signature page of the completed student evaluation form.

2. Evaluation scores and comments should be deleted or blocked out.

NORTH CAROLINA

21 NCAC 38 .0805 QUALIFIED ACTIVITIES FOR MAINTAINING CONTINUING COMPETENCE

Activities that qualify for maintaining continuing competence are:

(5) Fieldwork Supervision:

(a) Participation as the primary clinical fieldwork educator for Level I or Level II OT or OTA fieldwork students;

(b) A licensee may earn one-half point for each 40 hours of fieldwork, up to a maximum of six points;

(c) Documentation shall include verification provided by the school to the fieldwork educator with the name of student, school, and dates of fieldwork or the signature page of the completed student evaluation form. Evaluation scores and comments shall be deleted or blocked out; and

(d) If fleidwork spans two licensure years, credit shall be given only for the year it is completed.

NORTH DAKOTA

Regulation: ND Admin Code § 55.5-02-01-04

55.5-02-01-04. Continued competency.

6. Continued competency includes:

f. Direct supervision of occupational therapy students performing level II fieldwork in an occupational therapy program accredited by the accreditation council for occupational therapy education. The licensee must be the primary supervisor. The supervision may not be the primary responsibility of the licensee's employment.

The licensee must submit to the board a record of the students supervised and the dates and times of supervision and a certification of the supervision from the occupational therapy

TEXAS 23 Admin Code

CHAPTER 367 CONTINUING EDUCATION

§367.1 Continuing Education

§367.2 Categories of Education

(a) All continuing education must comply with Type 1 or Type 2 as outlined in §367.1 of this title (relating to Continuing Education). Continuing education undertaken by a licensee for renewal shall be acceptable if it falls in one or more of the following categories.

(6) Fieldwork Supervision, 8 hours maximum, Type 2

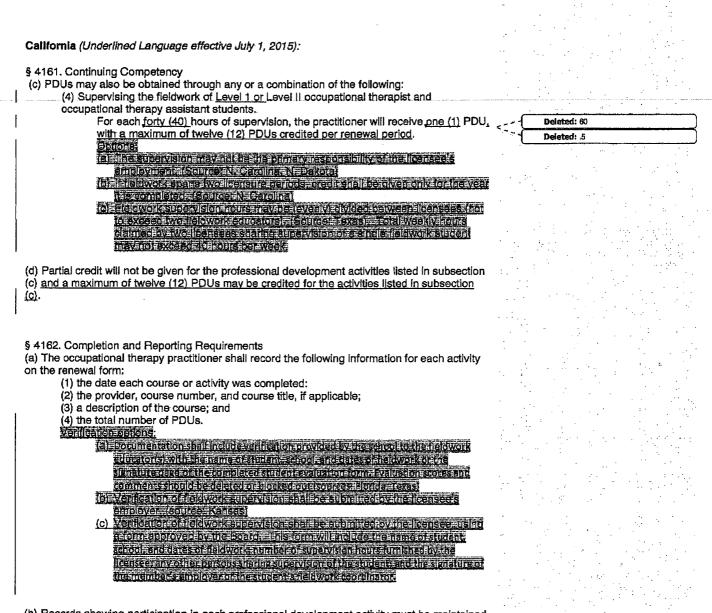
(A) A licensee may earn 2 contact hours for each Level 1 students supervised. A licensee may earn 6 contact hours for each Level 2 student supervised. A licensee may earn a maximum of 8 contact hours for student supervision per renewal period.

(B) Fieldwork supervision hours may be evenly divided between licensees, not to exceed two fieldwork educators.

(C) Fieldwork education supervision must be completed before the licensee's renewal date.

(D) Documentation shall include verification provided by the school to the fieldwork educator(s) with the name of the student, school, and dates of fieldwork or the signature page of the completed evaluation form. Evaluation scores and comments should be deleted or blocked out.

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(b) Records showing participation in each professional development activity must be maintained by the occupational therapy practitioner for four (4) years following the renewal period.
(c) A maximum of three (3) PDUs in excess of the required 12 PDUs may be carried over to the next renewal period for those practitioners renewing after one year. A maximum of six (6) PDUs

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In excess of the required 24 PDUs may be carried over to the next renewal period for those

in excess of the required 24 PDOs may be carried over to the next renewal period for the practitioners
renewing after two years.
(d) Any occupational therapy practitioner who is unable to provide records documenting completion of the continuing competency requirements is subject to citation and/or administrative fine or disciplinary action

DRAFTVersion 4/28/2015

15.

EXAMPLES OF VERIFICATION DOCUMENTATION CURRENTLY BEING USED BY CALIFORNIA PROGRAMS

16.

rvision	has provided the following fieldwork supervision:		Coordinator	Date
of Fieldwork Supervision	has provided the fol	Number of OTR Students Supervised:	Signature, Academic Fieldwork Coordinator	Print Name
Fieldwo		Number of OTR	CO BORNESS STATE	
	ior:	upervised:		Dates of Supervision
Verification	Clinical Fieldwork Supervisor:	Number of COTA Students Supervised:	Name of Facility.	Student Name

	California State University Dominguez Hills	•College of Professional Studies • (310) 243-2046 • 1000 Victoria Street • Carson, CA 90747 Department of Occupational Therapy	Verification of Fieldwork Supervision Certificate	This is to certify that : OTRIZ	Has provided the following fieldwork supervision: Fieldwork Level: I.evel I (NBCOT: 1 PDU/student CBOT: 0 PDU) (NBCOT: 1 PDU/student/wk CBOT: 2 PDU/240hrs)	Name of Student/s: Dates of Fieldwork:	Stephanie Li 9/17/12 – 12/7/12 Full time for 12 weeks equivalent	At the Facility: Kindred Tansitional Care and Rehab – Lawton 1575 7 th Avenue San Francisco, CA 94112	Signature, Academic Fieldwork Coortinator: Diane Mayfield, Ed. D., OTRL
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NBCOT 8 PDU's (1 PDU/student/wk) BOT .5 PDU's / 60 hours of supervision

> <u>Míchelle Parolíse</u> Michelle Parolise Program Coordinator

<u>Deborah Hyman</u> Deborah Hyman Academic Fieldwork Coordinator



Grossmont College

Occupational Therapy Assistant Program

Completion Certificate for January through March 2015 This is to certify that

Jane Doe, COTA/L

Has provided <u>10 weeks</u> bf Fieldwork Level II Clinical Instruction

Sincere thanks are extended for your time and dedication to the

Students of the Occupational Therapy Assistant Program

Joyce Fries, MSOTR/L

Academic Fieldwork Coordinator Grossmont College OTA Program

March 31, 2015

A CONTRACT OF CONTRACT

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Coupational Therapy Certificate of Appreciation	Jane Doe, OTR/L	In recognition of your outstanding service providing Fieldwork supervision of Level II Occupational Therapy student, George Jones, and your support of the Occupational Therapy Program	Dates of Supervision: September 22 – December 12, 2014 (3 months, approx. 470 hours)	T, FAOTA JI	
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DRAFT AMENDMENTS to CALIFORNIA CODE OF REGULATION SECTION 4161 REFLECTING RECOMMENDATIONS of the COMMITTEE

CALIFORNIA BOARD OF OCCUPATIONAL THERAPY APPROVED MODIFIED REGULATORY LANGUAGE Title 16, Division 39, California Code of Regulations

DRAFT LANGUAGE reflecting the Committee's recommendation to increase PDUs for supervising fieldwork is shown in underline for new text and strikeout for deleted text.

§ 4161. Continuing Competency

(a) Effective January 1, 2006, each licensee renewing a license under Section 2570.10 of the Code shall submit evidence of meeting continuing competency requirements by having completed twenty-four (24) professional development units (PDUs) during the preceding renewal period, or in the case of a license delinquently renewed, within the two years immediately preceding the renewal, acquired through participation in professional development activities.

(1) One (1) hour of participation in a professional development activity qualifies for one PDU;

(2) One (1) academic credit equals 10 PDUs;

(3) One (1) Continuing Education Unit (CEU) equals 10 PDUs.

(b) Topics and subject matter shall be pertinent to the practice of occupational therapy and course material must have a relevance or direct application to a consumer of occupational therapy services. Except as provided in subdivision (c), professional development activities acceptable to the board include programs or activities sponsored by the American Occupational Therapy Association (AOTA) or the Occupational Therapy Association of California; post-professional coursework completed through any approved or accredited educational institution, or otherwise meets all of the following criteria:

(1) The program or activity contributes directly to professional knowledge, skill, and ability; and

(2) The program or activity must be objectively measurable in terms of the hours involved.(c) PDUs may also be obtained through any or a combination of the following:

(1) Involvement in structured special interest or study groups with a minimum of three (3) participants. Three (3) hours of participation equals one (1) PDU, with a maximum of six (6) PDUs credited per renewal period.

(2) Structured mentoring with an individual skilled in a particular area. For each 20 hours of being mentored, the practitioner will receive three (3) PDUs, with a maximum of six (6) PDUs credited per renewal period.

(3) Structured mentoring of a colleague to improve his/her skills. Twenty (20) hours of mentoring equals three (3) PDUs, with a maximum of six (6) PDUs credited per renewal period.

(4) Supervising the fieldwork of Level II and Level I occupational therapist and occupational therapy assistant students shall be credited as follows:. For each 60 hours of supervision, the practitioner will receive .5 PDU, with a maximum of twelve (12) PDUs credited per renewal period.

(a) Supervising the fieldwork of a Level II student. For each 40 hours of supervision the practitioner will receive 1 PDU.

(b) Supervising the fieldwork of a Level I student. For each student supervised the practitioner will receive 1 PDU.

(c) A maximum of twelve (12) PDUs of credit for supervising Level II and/or Level I students shall be allowed per renewal period.

(d) [language for verification documentation/form]

(e) [language for co-supervision, allocation of credit]

(5) Publication of an article in a non-peer reviewed publication. Each article equals five (5) PDUs, with a maximum of ten (10) PDUs credited per renewal period.

(6) Publication of an article in a peer-reviewed professional publication. Each article equals 10 PDUs, with a maximum of ten (10) PDUs credited per renewal period .

(7) Publication of chapter(s) in occupational therapy or related professional textbook. Each chapter equals 10 PDUs, with a maximum of ten (10) PDUs credited per renewal period.

(8) Making professional presentations at workshops, seminars and conferences. For each hour presenting, the practitioner will receive two (2) PDUs, with a maximum of six (6) PDUs credited per renewal period.

(9) Attending a meeting of the California Board of Occupational Therapy. Each meeting attended equals two (2) PDUs, with a maximum of six (6) PDUs credited per renewal period.

(10) Attending board outreach activities. Each presentation attended equals two (2) PDUs, with a maximum of four (4) PDUs credited per renewal period.

(d) Partial credit will not be given for the professional development activities listed in subsection (c) and a maximum of twelve (12) PDUs may be credited for the activities listed in subsection (c).

(e) This section shall not apply to the first license renewal following issuance of the initial license.

(f) Of the total number of PDUs required for each renewal period, a minimum of one half of the units must be directly related to the delivery of occupational therapy services, may include: models, theories or frameworks that relate to client/patient care in preventing or minimizing impairment, enabling function within the person/environment or community context. Other activities may include, but are not limited to, occupation based theory assessment/interview techniques, intervention strategies, and community/environment as related to one's practice. (g) Applicants who have not been actively engaged in the practice of occupational therapy within the past five years completing continuing competency pursuant to section 2570.14(a) of the Code to qualify for licensure shall submit evidence of meeting the continuing competency requirements by having completed, during the two year period immediately preceding the date the application was received, forty (40) PDUs that meet the requirements of subsection (b). The forty PDUs shall include:

(1) Thirty-seven (37) PDUs directly related to the delivery of occupational therapy services, which may include the scope of practice for occupational therapy practitioners or the occupational therapy practice framework;

(2) Three (3) PDUs related to ethical standards of practice in occupational therapy.

Note: Authority cited: Sections 2570.10 and 2570.20, Business and Professions Code. Reference: Section 2570.10, Business and Professions Code.

NBCOT PDU ACTIVITIES CHART AND SAMPLE VERIFICATION OF FIELDWORK SUPERVISION FORM

NBCOT[®] Professional Development Units (PDU) Activities Chart

PDU ID#	Professional Development Activity	PDU Value	Max units allowed per 3 year cycle	Verification Documentation
PROF	ESSIONAL SERVICE			
1	Assessing professional skills using the NBCOT Self-Assessment tool(s) (available online at www.nbcot.org) or similar professional skills assessment tool, (e.g., AOTA or employer-based professional development tool).	1 unit per tool	7 units (for completing a maximum of 7 NBCOT self- assessment tools)	Print off score report from NBCOT online self-assessment; or provide copy of completed tool from other providers
2	Developing a Professional Development Plan based on the results of a professional skills assessment.	1 unit	1 unit	Use results of self-assessment tool(s) (see above) to develop goals relating to competence/skills.
3	Volunteering for an organization, population, or individual that adds to the overall development of one's practice roles.	5 hours = 1 unit	18 units	Verification of hours via letter from organization and a report describing the hours and outcomes of volunteer service. Volunteer Service form is available online at www.nbcot.org.
4	Peer review of a professional manuscript or textbook.	2 hours = 1 unit	18 units	Letter from publishing organization.
5	Mentoring an OT colleague or other professional to improve skills of the protégé, including role as a disciplinary monitor (mentor must be currently certified with NBCOT).	2 hours = 1 unit	18 units	Goals, objectives, and analysis of mentee performance (see NBCOT Mentoring form, at www.nbcot.org).
ATTE	NDING WORKSHOPS/COURSES/INDEPENDENT	LEARNING		
6	Attending employer-provided, workplace continuing education (this may include CPR training). <i>Does not</i> <i>include new staff orientation and/or annual mandatory</i> <i>workplace trainings e.g. annual policy review and corporate</i> <i>compliance.</i> The same workshop may be claimed one-time only for PDU.	1 hour = 1 unit	36 units	A certificate of attendance or letter from sponsor/ employer verifying contact hours or CEU, dates, event title, attendee name and workshop agenda (if available).
7	Attending workshops, seminars, lectures, professional conferences approved by one of the following (same workshop may be claimed one-time only for PDU): 1) Regionally accredited college or university; 2) State regulatory board for licensure renewal; 3) Continuing education providers (e.g., state associations, continuing education companies); 4) Third-party entity.	1 hour ≃ 1 unit	36 units	A certificate of attendance or letter from sponsor/ employer verifying contact hours or CEU, dates, event title, attendee name and workshop agenda (if available)
8	Successfully completing education (e.g., workshops, seminars, lectures, online courses or conferences) with an assessment component at the end of the program (e.g., scored test, project, paper) provided by: • AOTA • AOTA • AOTA approved providers • IACET authorized providers • Regionally accredited colleges or universities	1 hour ≡ 1.25 units	36 units	Certificate of attendance or letter from education provider (AOTA, AOTA approved providers, IACET authorized providers or regionally accredited college or university) verifying dates, event title, attendee name, agenda, and successful completion of assessment component at the end of the program (e.g., scored test, project, paper).
9	Reading peer-reviewed, role-related professional journal article and/or textbook chapter, and writing a report describing the implications for improving skills in one's specific role (Cannot claim for PDU purposes if textbook is required reading for academic coursework/audited course).	2 articles or 2 chapters = 1 unit	36 units	Annotated bibliography AND a report with analysis of how articles have assisted with improving skills in one's role (see Journal/Text Book Reading form, at www. nbcot.org).
10	Successfully completing academic coursework. Course must relate to practice area.	1 credit hour/ per semester = 10 units	36 units	Official transcript from accredited college/university with registrar's seal. This should be placed in a sealed envelope, with 'RENEWAL' noted on the exterior. Send this envelope with your renewal application. DO NOT SEND TRANSCRIPT SEPARATELY.
11	Independent learning with assessment component (e.g., online courses, CE articles, self-study series, etc.).	1 hour = 1 unit	36 units	Certificate of completion verifying contact hours or CEU.
12	Independent learning without assessment component (e.g., audited coursework, multimedia courses, etc.).	2 hours ≡ 1 unit	18 units	Summary report of learning with notation of hours spent.
13	Receiving mentoring from a currently certified occupational therapy practitioner or other professional in good standing to improve the skills of the protégé.	2 hours = 1 unit	18 units	Goals and objectives established in collaboration with the mentor and self-analysis of performance (see NBCOT Mentoring form, at www.nbcot.org).
14	Participating in professional study group/online study group designed to advance knowledge through active participation.	2 hours = 1 unit n <i>tinued or</i>	18 units	Group attendance records verifying time spent, study group goals, and analysis of goal attainment and learning (see Study Group Report form, at www.nbcot.org).

PDU ID#	Professional Development Activity	PDU Value	Max units allowed per 3 year cycle	Verification Documentation
PRES	ENTING			
15	Primary or co-presenter making a professional presentation at state, national or international workshop, seminar, or conference (one-time presentation per topic; time spent on preparation cannot be included).	1 hour = 2 units	36 units	Copy of presentation OR copy of program listing. Presenter name and times (or length of session) and title of presentation must be indicated on documentation.
16	Primary or co-presenter making a poster presentation for state, national, or international workshop, seminar, or conference (one-time presentation per topic; time spent on preparation cannot be included).	2 units per poster	18 units	Copy of presentation OR program listing. Presenter name and times (or length of session) and title of presentation must be indicated on documentation.
17	Serving as adjunct faculty, teaching practice area-related academic course per semester (must not be one's primary role; one-time per course title; time spent on preparation cannot be included) Note: For a one-time lecture, use PDU ID#18.	1 credit hour = 6 units	36 units	Letter of verification from school that includes dates, lecture/course title, length of session and course/lecture goals and objectives or copy of course syllabi.
18	Primary or co-presenter providing professional in-service training, instruction, or guest lecturer for occupational therapists, occupational therapy assistants, or related professionals (one-time presentation per topic; time spent on preparation cannot be included).	1 hour = 1 unit	18 units	Copy of attendance record and outline of presentation or letter from supervisor on letterhead verifying: presenter's name, date/time/length of presentation.
19	Primary or co-presenter providing presentation for local organization/ association/ group on practice area-related topic; e.g., energy conservation, back care and prevention of injury (one-time presentation per topic; time spent on preparation cannot be included).	1 hour = 1 unit	18 units	Copy of presentation or program listing that includes: presenter's name; date, time, and location of presentation; and contact person for organization.
FIELC	WORK SUPERVISION			
20	Level I fieldwork direct supervision (must not be one's primary role).	1 unit per student	18 units	Letter of verification or certificate from school including dates of fieldwork and name of fieldwork student.
21	Level II fieldwork direct supervision (must not be one's primary role).	1 unit per 1 week of supervision per student supervised	18 units	Letter of verification or certificate from school that includes the dates of fieldwork. DO NOT submit student evaluation form as verification. Co-supervision is acceptable; record dates and times when acting as primary student supervisor. Supervision of more than one student at a time is acceptable; record dates and times of supervision provided to each student. Apply appropriate PDU number based on time spent supervising.
22	Entry-level or post-doctoral advanced fieldwork direct supervision (must not be one's primary role).	1 unit per 1 week of supervision per student supervised	18 units	Letter of verification or certificate from school that includes the dates of fieldwork, DO NOT submit student evaluation form as verification. Co-supervision is acceptable; record dates and times when acting as primary student supervisor. Supervision of more than one student at a time is acceptable; record dates and times of supervision provided to each student. Apply appropriate PDU number based on time spent supervising.
PUBL	ISHING			
23	Primary or co-author of practice-area related article in <u>non-peer-reviewed</u> professional publication (e.g., OT Practice, SIS Quarterly, Advance).	1 article = 5 units	36 units	Copy of published article.
24	Primary or co-author of practice-area related article in <u>peer-reviewed</u> professional publication (e.g., journal, book chapter, or research paper.)	1 article = 10 units	36 units	Copy of published article.
25	Primary or co-author of practice-area related article in lay publication (e.g., community newspaper or newsletter).	1 article = 2 units	36 units	Copy of published article.
26	Primary or co-author of chapter in practice-area related professional textbook.	1 chapter = 10 units	36 units	Copy of published chapter OR letter from editor.
27	Primary or co-primary investigator in extensive scholarly research activities or outcome studies, or externally funded service/training projects associated with grants or post-graduate studies.	10 units per study	18 units	Grant funding number OR abstract/executive summary OR copy of the completed research/study that indicates certificant as primary/co-primary investigator.
28	Developing Instructional materials—training manuals, multimedia, or software programs—that advance the professional skills of others (not for proprietary use; must not be part of one's primary role)	5 units	18 units	Program description (Note: Media and software materials may be requested by NBCOT).

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CALIFORNIA BOARD OF OCCUPATIONAL THERAPY APPROVED MODIFIED REGULATORY LANGUAGE Title 16, Division 39, California Code of Regulations

DRAFT LANGUAGE for consideration. These amendments reflect the Ad Hoc Committee's recommendation to increase PDUs for supervising fieldwork and subsequent edits recommended by staff. New text is shown in <u>underline</u> and strikeout is for deleted text.

§ 4161. Continuing Competency

(a) Effective January 1, 2006, eEach licensee renewing a license under Section 2570.10 of the Code shall submit evidence of meeting continuing competency requirements by having completed twenty-four (24) professional development units (PDUs) during the preceding renewal period, or in the case of a license delinquently renewed, within the two years immediately preceding the renewal, acquired through participation in professional development activities.

(1) One (1) hour of participation in a professional development activity qualifies for one PDU;

(2) One (1) academic credit equals 10 PDUs;

(3) One (1) Continuing Education Unit (CEU) equals 10 PDUs.

(b) Topics and subject matter shall be pertinent to the practice of occupational therapy and course material must have a relevance or direct application to a consumer of occupational therapy services. Except as provided in subdivision (c), professional development activities acceptable to the board include programs or activities sponsored by the American Occupational Therapy Association (AOTA) or the Occupational Therapy Association of California; post-professional coursework completed through any approved or accredited educational institution, or otherwise meets all of the following criteria:

(1) The program or activity contributes directly to professional knowledge, skill, and ability; and

(2) The program or activity must be objectively measurable in terms of the hours involved.

(c) PDUs may also be obtained through any or a combination of the following:

(1) Involvement in structured special interest or study groups with a minimum of three (3) participants. Three (3) hours of participation equals one (1) PDU, with a maximum of six (6) PDUs credited per renewal period.

(2) Structured mentoring with an individual skilled in a particular area. For each 20 hours of being mentored, the practitioner will receive three (3) PDUs, with a maximum of six (6) PDUs credited per renewal period.

(3) Structured mentoring of a colleague to improve his/her skills. Twenty (20) hours of mentoring equals three (3) PDUs, with a maximum of six (6) PDUs credited per renewal period.

(4) Supervising the fieldwork <u>of Level I</u> and Level II occupational therapist and occupational therapy assistant students <u>shall be credited as follows</u>:. For each 60 hours of supervision, the practitioner will receive .5 PDU, with a maximum of twelve (12) PDUs credited per renewal period.

(A) Supervising the fieldwork of a Level I student. For each student supervised the practitioner will receive 1 PDU.

(B) Supervising the fieldwork of a Level II student. For each 40 hours of supervision the practitioner will receive 1 PDU.

(C) A maximum of twelve (12) PDUs of credit for supervising Level II and/or Level I students shall be allowed per renewal period.

(D) The supervision shall not be the primary responsibility of the licensee's employment.
 (E) If fieldwork spans two licensure periods, credit shall only be given for the dates of supervision occurring during the renewal period.

(F) Fieldwork supervision hours may be divided between licensees. Total weekly hours claimed by more than one licensee sharing supervision of a single student shall not exceed 40 hours per week.

(5) Publication of an article in a non-peer reviewed publication. Each article equals five (5) PDUs, with a maximum of ten (10) PDUs credited per renewal period.

(6) Publication of an article in a peer-reviewed professional publication. Each article equals10 PDUs, with a maximum of ten (10) PDUs credited per renewal period .

(7) Publication of chapter(s) in occupational therapy or related professional textbook. Each chapter equals 10 PDUs, with a maximum of ten (10) PDUs credited per renewal period.

(8) Making professional presentations at workshops, seminars and conferences. For each hour presenting, the practitioner will receive two (2) PDUs, with a maximum of six (6) PDUs credited per renewal period.

(9) Attending a meeting of the California Board of Occupational Therapy. Each meeting attended equals two (2) PDUs, with a maximum of six (6) PDUs credited per renewal period.
(10) Attending board outreach activities. Each presentation attended equals two (2) PDUs, with a maximum of four (4) PDUs credited per renewal period.

(d) Partial credit will not be given for the professional development activities listed in subsection (c) and a maximum of twelve (12) PDUs may be credited for the activities listed in subsection (c).

(e) This section shall not apply to the first license renewal following issuance of the initial license.

(f) Of the total number of PDUs required for each renewal period, a minimum of one half of the units must be directly related to the delivery of occupational therapy services, may include: models, theories or frameworks that relate to client/patient care in preventing or minimizing impairment, enabling function within the person/environment or community context. Other activities may include, but are not limited to, occupation based theory assessment/interview techniques, intervention strategies, and community/environment as related to one's practice. (g) Applicants who have not been actively engaged in the practice of occupational therapy within the past five years completing continuing competency pursuant to section 2570.14(a) of the Code to qualify for licensure shall submit evidence of meeting the continuing competency requirements by having completed, during the two year period immediately preceding the date the application was received, forty (40) PDUs that meet the requirements of subsection (b). The forty PDUs shall include:

(1) Thirty-seven (37) PDUs directly related to the delivery of occupational therapy services, which may include the scope of practice for occupational therapy practitioners or the occupational therapy practice framework;

(2) Three (3) PDUs related to ethical standards of practice in occupational therapy.

Note: Authority cited: Sections 2570.10 and 2570.20, Business and Professions Code. Reference: Section 2570.10, Business and Professions Code.

4162. Completion and Reporting Requirements

(a) The occupational therapy practitioner shall record the following information for each activity on the renewal form:

(1) the date each course or activity was completed:

(2) the provider, course number, and course title, if applicable;

(3) a description of the course; and

(4) the total number of PDUs.

(b) Records showing participation in each professional development activity must be maintained by the occupational therapy practitioner for four (4) years following the renewal period.

(c) A maximum of three (3) PDUs in excess of the required 12 PDUs may be carried over to the next renewal period for those practitioners renewing after one year. A maximum of six (6) PDUs in excess of the required 24 PDUs may be carried over to the next renewal period for those practitioners renewing after two years.

(d) Any occupational therapy practitioner who is unable to provide records documenting completion of the continuing competency requirements is subject to citation and/or administrative fine or disciplinary action.

(e) Upon request by the Board verification of fieldwork supervision shall be submitted by the licensee, using a Fieldwork Education PDU Attestation form (Form FEA New 5/2015) hereby incorporated by reference, and shall contain the signature of the licensee and a statement under penalty of perjury regarding the truthfulness of the information contained therein.

Note: Authority cited: Sections 2570.10 and 2570.20, Business and Professions Code. Reference: Section 2570.10, Business and Professions Code.





Fieldwork Education PDU Attestation

Licensee Name (Supervisor):	~ 	
□ OTA □ OT License Number: _	100 B 100)
Occupational therapy student (name):	~~ .evel 1 🔲 Level 2	
College/University:		
Dates of Fieldwork: to		
Number of hours as fieldwork supervisor:	ra da Rojeka priš ¹⁰ Na da se s	
Average hours/week as fieldwork supervisor:		
Co-supervisor(s) (if any):		
Professional Development Units requested: _ (A maximum of 12 PDUs may earned for superv	ising students per bien	nial renewal period)
Signature of licensee:		Date:
By signing above, I declare under penalty that the information contained on this misrepresentation of any item on this for by the California Board	form is true and corre rm is sufficient ground d of Occupational The	ect. I understand any ds for disciplinary action erapy.
Employer or Fieldwor Information below <u>must</u> be comple)		
Licensee's Employer C Academic Fieldwor	k Coordinator	
Facility/College or University:		
Printed Name:		_
Signature:		Date:

AGENDA ITEM 15

REVIEW AND CONSIDERATION OF POSSIBLE AMENDMENTS TO THE BOARD'S MAIL-BALLOT POLICY.

The draft policy is attached for review.





SUBJECT:	POLICY #	DATE ADOPTED:	
Mail Ballot – Hold Over for Closed Session	ENF – 2011 - 01	June 16, 2011	
		DATE REVISED:	
		TBD	
DISTRIBUTION:	APPROVED BY:	- 1 The menu	
All Staff	Board of Occupation	аг глегару	

Current policy When voting on stipulated settlements or proposed decisions by mail, all mail votes shall be rendered by a majority decision of the Board, including the votes hold the matter over for discussion in a Closed Session discussion at the next regularly scheduled meeting of the Board.

Background When voting on stipulated settlement or proposed decisions by mail, any vote cast to hold the matter over for discussion resulted in the matter being scheduled for a Closed Session discussion at the next regularly scheduled meeting of the Board. This process delayed the imposition of the discipline based on only one member's vote.

In order to avoid this delay, in 2011 the Board updated its policy to require a majority vote of the members of the Board to hold over a matter for discussion in Closed Session at the next meeting.

Proposed policy When voting on stipulated settlements or proposed decisions by mail, the matter(s) shall be held over for discussion in a future Closed Session meeting of the Board whenever two or more Board members vote to hold the matter for discussion or to reject (non-adopt) the proposed decision or stipulated settlement.

Implementation Immediately

AGENDA ITEM 16

ENFORCEMENT DATA AND REPORTS.

The enforcement data for the period January 1, 2015 – March 31, 2015 is attached for review.

BOT ENFORCEMENT STATISTICAL REPORT January 1, 2015 – March 31, 2015	DOI Investigations Initiated: 20	Subsequent Arrest Reports Received: 5	DOI Investigation Reports Received: 13	Formal DOI Investigations Pending: 40 (Oldest: 5/28/13)	ode 480/485: 1		Current Status	3 yrs prob mail vote adopted, to be served 115; NOD recd; hearing TBS rring TBS ed rd to hear case directly at 6/3/2015 meeting ing TBS ing TBS ing TBS	PC23 Issued: 0	Complaint Received	Cease Practice Orders Lifted: 0
BOT ENFORCE January	194	s [RAP] Received: 27	149	267 (Oldest: 1/24/13)	usiness and Professions Code 480/485:	eneral (AG): 9	Type	Accusation Accusation SOI Pet to Rev Prob SOI SOI Accusation 0 0	Ð	Type	0
	Total Complaints-Received:	Record of Arrests and Prosecutions [RAP] Received:	Complaints-Closed:	Total Complaints-Pending:	Applications Denied pursuant to Busin	Cases Pending with the Attorney Gene	<u>Transmitted</u> <u>Complaint No</u>	Statement of Issues filed: 08/26/14 0A 2012-513 11/10/14 0A 2014-250 11/26/14 AR 2013-481 01/08/15 D1 2012-100 01/08/15 D1 2012-100 01/27/15 AL 2014-161 01/27/15 AL 2013-709 01/29/15 AR 2013-709 02/24/15 OT 2013-576 03/16/15 OT 2012-448	Final Decisions: 0	Effective	Cease Practice Orders Issued:

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Updated as of May 1, 2015

Disciplinary Action

Revocations, Surrenders, and Other Disciplinary Orders

Last names ending A - L Last names ending M - Z

Practitioners Currently on Probation or Other Orders

NAME	LICENSE #	· · ·		LENGTH OF PROBATION	EFFECTIVE DATE
Allen, Cornell Jr.	OT 9187	Court Order		n/a	07/10/13
Alvarado, Robert	OTA 603	Charging Document	Probation Order	3 Years	04/06/12
Bowen, Janet	OT 6318	Charging Document	<u>Disciplinary</u> <u>Order</u>	n/a	12/17/14
Comingore, Rachel	OT 12585	Charging Document	Probation Order	3 Years	04/10/12
Darrow, Colleen	OT 11844	Charging Document	Probation Order	4 Years	06/26/14
Davis, Janis	OT 10768	Charging Document	<u>Disciplinary</u> <u>Order</u>	n/a	01/5/14
DeMena, Alan	OTA 466	Charging Document	Probation Order	3 Years	06/27/14
Freeman, Kathryn E.	OT 2762	Charging Document	Probation Order	3 years	03/16/12
Harris, Donald	OTA 1772	Charging Document Charging Document	Probation Order Probation Order	4 Years 4 Years	04/23/10 11/11/11
Hanvey, Megan P.	OT 2222	Charging Document	Probation Order	3 Years	08/30/13
Johnson, Kristine	OT 4732	Charging Document	Probation Order	3 Years	10/27/14
Kelley, Anjuli	OT 11168	Petition for Reinstatement	Probation Order	3 Years	01/16/14
Martinez, Sharon	OTA 3067	Charging Document	Probation Order	3 Years	01/13/15
Meyer, Lisa M	OT 14107	Charging Document	Probation Order	3 Years	02/13/14
Mustafa, Feras A.R.	OT 13960	Charging Document	Probation Order	3 Years	11/12/13
Necesito, Dennis B.	OT 7360	Charging Document	Probation Order	4 Years	08/30/13
Neff, Heather L.	OT 7629	Charging Document	Probation Order	3 Years	07/11/14
Ngo, Nicole U.	OT 14773	Charging Document	Probation Order	3 Years	10/27/14
Novegrod, Shana E.	OT 4624	Charging Document	Probation Order	3 years	07/21/11
Perez, Thomas J.	OTA 2470	Charging Document	Probation Order	5 years	01/09/13
Proctor, Mark	OTA 1739	Charging Document	Probation Order	3 years	06/06/12
Retuya, Tristan	OT 12378	Charging Document	Probation Order	3 years	12/04/13
Schmidt, Rebecca	OT 8291	Charging Document	Probation Order	3 Years	11/27/09
Sweeney, Lynette	OT 10550	Charging Document	Probation Order	2 Years	09/27/13

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